



HAVENS
GROUP



Job Title	Pay Market	Job Code	Base			TCC		
			25th	50th	75th	25th	50th	75th
Administrative Engineering Manager	Kansas City All	1356	98.5	112.4	124.4	102.1	117.1	132
Application Engineer I	Kansas City All	9957	63.3	71.6	82	64	72.3	83.9
Application Engineer II	Kansas City All	9958	80.1	91.9	101.3	81.2	94.5	104.2
Application Engineer III	Kansas City All	9959	101.4	120.9	136.8	104.2	123.5	140.4
Application Engineer Manager	Kansas City All	9960	102.4	115.6	134.6	104.5	121.4	141.4
Architect Department Head	Kansas City All	1309	107.2	136.7	175.5	120.6	149.8	181.9
Architect I	Kansas City All	1310	41.7	49.8	62.1	43.6	53.4	67.1
Architect II	Kansas City All	1311	70.5	78.2	89	77.4	88.5	97.9
Architect III	Kansas City All	1312	66.9	77.8	87.5	70.6	81.8	93
Architect IV	Kansas City All	1314	88.3	107.5	130.9	96	123	154.1
Architect Project Manager	Kansas City All	4430	107.7	136	152.6	112.2	137.4	154.6
Architect V	Kansas City All	1317	112	124.6	135.7	124.2	137.2	153.6
Architect VI	Kansas City All	1319	93.8	110.2	125.1	97.7	112.7	129.5
Architect VII	Kansas City All	1321	104.3	121.6	151.1	113.2	128.6	152.6
Architect VIII	Kansas City All	1322	103.6	123	172.2	106.5	129.1	173.9
Architect--Chief	Kansas City All	4375	119.2	141.7	199.5	121	148.4	224.4
Architect--Managing Partner/Principal	Kansas City All	4415	182.9	225.8	283.1	230.1	354.9	459.4
Architect--Partner/Principal	Kansas City All	4420	120.6	154.9	179.4	142.5	229.4	291.3
Architectural Job Captain	Kansas City All	4400	77.7	96.5	108	81.5	97.1	112.5
Architectural Manager I	Kansas City All	6418	84.8	131.7	153	84.8	141.7	167.8
Architectural Manager II	Kansas City All	5320	107.1	166.4	193.3	107.1	179.1	211.9

Architectural Manager III	Kansas City All	6419	119.6	185.7	215.7	119.6	200	236.7
Biochemical Engineer I	Kansas City All	10605	74.8	81.9	89	76.2	83.8	92.6
Biochemical Engineer II	Kansas City All	10606	84.1	92.6	103.4	86.8	96.5	108.8
Biochemical Engineer III	Kansas City All	10607	102.9	115.8	129.8	106.5	122.5	140.3
Biochemical Engineer IV	Kansas City All	10608	123.9	138.1	154	129	146	166.6
Bioinformaticist I	Kansas City All	10569	67.7	78.2	88.1	68.3	79	88.5
Bioinformaticist II	Kansas City All	10570	89.7	104.5	117.2	90.1	104.9	119.4
Bioinformaticist III	Kansas City All	10571	116.4	131.2	141.4	117.2	131.8	143.7
Bioinformaticist IV	Kansas City All	10572	144.1	162	175.1	147.3	169.3	182.2
Bioinformaticist V	Kansas City All	10573	175.4	188.5	205.9	181.4	195	213.4
Bioinformatics Manager	Kansas City All	10574	168	183.7	199.4	182.4	198.1	226.8
Biologist I	Kansas City All	1396	48.4	56.7	64.6	50.4	59.8	67.1
Biologist II	Kansas City All	1399	59.2	69.1	77.8	62.3	71.9	82.5
Biologist III	Kansas City All	1401	69	79.9	94.8	70.8	82.5	100.3
Biologist IV	Kansas City All	1403	79.8	96.2	114.8	81.5	97.2	117.7
Biologist V	Kansas City All	1405	97.5	124	140.3	102.6	131.8	151
Biologist VI	Kansas City All	1407	110.7	145.8	160.4	120.7	147.3	162
Biomedical Engineer I	Kansas City All	9701	50.9	58	67.2	51.4	58.6	67.9
Biomedical Engineer II	Kansas City All	9702	63.1	71.9	83.6	63.7	72.6	84.5
Biomedical Engineer III	Kansas City All	9703	68.9	77.8	86.4	69	78.8	87.2
Biomedical Engineer IV	Kansas City All	198	85.7	99.7	115.8	86.5	104	121.8
Biomedical Engineer V	Kansas City All	9705	107.2	120	144.5	108.9	127	154.5
Biomedical Engineering Director	Kansas City All	10880	110.8	125.4	142.8	112.8	128.8	145.3
Biomedical Engineering Executive	Kansas City All	7022	133.9	154	171.5	139	160.9	181.7
Biomedical Engineering Supervisor II	Kansas City All	7078	73.4	81.8	92.7	73.4	81.8	92.7
Biomedical Engineering Supervisor III	Kansas City All	7877	90.7	113.5	130.9	92.2	113.7	130.9
Biomedical Engineering Technician	Kansas City All	7557	56.9	63.5	71	57	63.6	71.1
Biostatistics Manager	Kansas City All	10579	161	181.2	190.2	171.2	196.4	219.6
CAD Designer I	Kansas City All	5154	55.5	63.7	70.9	56.3	64.5	72.7
CAD Designer II	Kansas City All	5155	68.4	78.8	87.1	69.6	80	89.8

CAD Designer III	Kansas City All	5156	80.8	91.1	102.9	82.6	92.9	105.5
CAD Director	Kansas City All	12104	155.9	173.5	187	163.4	183.5	207.4
CAD Manager	Kansas City All	5157	96.7	110.9	125.4	99.6	114.6	138.8
CAD Operator	Kansas City All	5159	52.6	58.6	66.6	53.6	60.2	68.6
Calibration Engineer I	Kansas City All	1413	62	68.9	73.6	66.5	73.2	78.8
Calibration Engineer II	Kansas City All	1420	67.2	76.3	82.6	73	79.1	89
Calibration Engineer III	Kansas City All	1425	74.2	85.6	94	80.3	91.1	104
Calibration Engineer IV	Kansas City All	1430	84.6	97.5	107	90.3	105.5	119.4
Calibration Engineer V	Kansas City All	1435	99.1	111.9	121.4	108.3	122.4	137.8
Calibration Engineer VI	Kansas City All	1439	115.8	128.6	139.5	123.3	140.3	160.1
Calibration Engineer VII	Kansas City All	1440	131.3	147.6	164.8	139.1	165.7	184
Calibration Technician I	Kansas City All	1445	43.2	50.1	60.5	44.4	51.6	62.7
Calibration Technician II	Kansas City All	1446	52.8	59.6	67.9	53.9	60.7	69.9
Calibration Technician III	Kansas City All	1447	63.3	71.1	79.5	64.9	72.3	82.6
Ceramic Engineer I	Kansas City All	1449	61.8	68.8	73.4	64.6	72.5	77.3
Ceramic Engineer II	Kansas City All	1456	67	76.3	82.5	74	80.7	90.1
Ceramic Engineer III	Kansas City All	1461	74.1	85.5	93.8	80.9	90.6	105
Ceramic Engineer IV	Kansas City All	1466	84.7	97.4	106.8	92.5	105.2	119.4
Ceramic Engineer V	Kansas City All	1471	99.1	111.9	121.4	108.3	122.4	137.8
Ceramic Engineer VI	Kansas City All	1475	115.8	128.6	139.5	123.3	140.3	160.1
Ceramic Engineer VII	Kansas City All	9024	124.8	137.7	151.3	131.3	150.4	171.5
Chain/Rod Technician	Kansas City All	1489	23.4	40.6	53.4	29.6	41	59.8
Chemical Engineer I	Kansas City All	1490	69.5	75.9	83.9	74.5	82.4	91.6
Chemical Engineer II	Kansas City All	1497	79.4	87.1	96.7	86.6	95.4	106.1
Chemical Engineer III	Kansas City All	1502	94.1	103.4	116.5	104.8	117.4	133
Chemical Engineer IV	Kansas City All	1507	102.3	113.4	126.1	118.4	132.7	147.9
Chemical Engineer V	Kansas City All	1512	113.7	124.4	138.8	136.2	152.5	171.8
Chemical Engineer VI	Kansas City All	1516	114.2	127.2	140.4	127.5	147.8	177.3
Chemical Engineer VII	Kansas City All	9025	127.7	140.7	154.7	136	153.8	174.6
Chemical Engineering Supervisor I	Kansas City All	1521	84.7	97.4	106.8	92.5	105.2	119.4

Chemical Engineering Supervisor II	Kansas City All	1522	99.1	111.9	121.4	108.3	122.4	137.8
Chemical Engineering Supervisor III	Kansas City All	1524	115.8	128.6	139.5	123.3	140.3	160.1
Chemical Technician I	Kansas City All	1526	42.2	50.4	59.5	42.6	50.8	62.2
Chemical Technician II	Kansas City All	1527	48.9	59.5	70.1	49.3	59.7	71.4
Chemical Technician III	Kansas City All	1528	66.7	75.1	86.6	68.1	76.4	88
Chemist I	Kansas City All	1534	52.5	59.3	67.7	53.8	61.3	70.4
Chemist II	Kansas City All	1537	65.1	73.5	82.5	67	76	86.5
Chemist III	Kansas City All	1539	78	90.2	103	80.2	94.8	108.8
Chemist IV	Kansas City All	1541	88.5	100.7	116.7	91.7	107.1	122.8
Chemist V	Kansas City All	1543	105.9	121.6	141.7	111.4	127.4	150
Chemist VI	Kansas City All	1545	125	145.5	179.6	137	155.3	201.8
Civil Engineer I	Kansas City All	1547	62.4	67.8	72.8	63.4	68.7	74
Civil Engineer II	Kansas City All	1554	70.5	78	86.2	73.9	81.1	90.1
Civil Engineer III	Kansas City All	1559	84.8	94.1	106.5	90.8	101.3	116.1
Civil Engineer IV	Kansas City All	1564	98.8	112.1	130.1	106.8	123.7	142.7
Civil Engineer V	Kansas City All	1569	112.7	126.9	148.7	121.5	140.9	167.8
Civil Engineer VI	Kansas City All	1573	116.9	130.9	145.5	121.5	142.6	166.3
Civil Engineer VII	Kansas City All	9026	124.8	137.9	151.3	131.3	152.2	171.5
Civil Engineering Supervisor I	Kansas City All	9084	77.8	89.3	97.8	78.5	90.2	98.8
Civil Engineering Supervisor II	Kansas City All	9085	89.8	103.8	116.5	90.8	106.2	122.9
Civil Engineering Supervisor III	Kansas City All	9086	105	118.6	130.5	106	119.7	137.4
Civil Engineering Technician I	Kansas City All	1579	43	53	61.1	43.7	53.2	62.2
Civil Engineering Technician II	Kansas City All	1581	51.1	61.9	71.8	51.6	62.5	72.5
Civil Engineering Technician III	Kansas City All	1583	61.1	71.2	84.4	61.5	71.9	85.2
Coastal Engineer I	Kansas City All	10080	46.5	65.5	84.5	47	66.1	85.4
Coastal Engineer II	Kansas City All	10081	51.4	72.2	93.3	51.9	72.9	94.2
Coastal Engineer III	Kansas City All	10082	82.2	96.2	108.9	83.2	97.7	113.8
Coastal Engineer IV	Kansas City All	10083	116.2	136	158	118.1	139.4	165.1
Controls Engineer I	Kansas City All	10595	77	80.9	88.3	78.6	83.5	92
Controls Engineer II	Kansas City All	10596	81.6	88.1	96.1	83.2	91.7	99.2

Controls Engineer III	Kansas City All	10597	93.8	102.8	109.3	97.3	106.8	113.9
Controls Engineer IV	Kansas City All	10598	102.7	112.8	122.6	107.3	123.6	135.6
Controls Engineer V	Kansas City All	10599	114	124.6	139	121.1	128.5	141.4
Cost Engineer I	Kansas City All	1563	53.9	62.6	74.4	58.5	64.8	85.4
Cost Engineer II	Kansas City All	5338	71.5	84.7	94.2	72.6	87.9	115.1
Cost Engineer III	Kansas City All	5340	87.2	99.2	113.5	94.8	104.9	116.7
Cost Engineering Manager	Kansas City All	1565	112.1	134.6	148.6	133.8	147.2	168.2
Cost Engineering Supervisor II	Kansas City All	1350	71.5	91	106.5	72.5	96.2	115.6
Cost Engineering Supervisor III	Kansas City All	1351	96.3	114.8	135.5	96.3	119.7	138.9
Data Engineer I	Kansas City All	5109	68.5	78.7	92.5	70	82	96.8
Data Engineer II	Kansas City All	1008	85.2	96.9	108.4	88.1	100.2	113.3
Data Engineer III	Kansas City All	1004	110.9	123.6	135.5	115.6	130.8	145.2
Design Assurance Engineer I	Kansas City All	11454	70.1	77.8	84.6	72	80.1	88.6
Design Assurance Engineer II	Kansas City All	11455	81.7	89.8	101.4	83.5	92.2	104.6
Design Assurance Engineer III	Kansas City All	11456	100.2	111.4	125.5	103.1	115.9	130.7
Design Assurance Engineer IV	Kansas City All	11457	125.9	141.1	155.8	130.9	146.8	164.9
Design Assurance Engineer V	Kansas City All	11458	146.8	157.1	169.9	157.8	169.7	186.3
Design Engineer I	Kansas City All	5135	70.4	76.8	81.7	71.6	77.7	82.8
Design Engineer II	Kansas City All	5136	80.5	89.2	94.9	81.5	89.7	97.6
Design Engineer III	Kansas City All	5137	99.4	111.3	121	101.7	113.4	126.2
Design Engineer IV	Kansas City All	5138	121.1	136.8	149.1	124	141.8	155.7
Design Engineering Manager	Kansas City All	1587	122.8	138	153	129.7	149.8	170.8
Design/Drafting Supervisor I	Kansas City All	6439	63.6	75.9	87	63.6	77.8	91.3
Design/Drafting Supervisor II	Kansas City All	4326	86.5	96.3	112.4	86.5	96.3	113.1
Design/Drafting Supervisor III	Kansas City All	6440	89.7	107.1	122.6	89.7	109.6	128.8
Designer I	Kansas City All	5276	56.2	64.4	73	56.7	65.5	74.2
Designer II	Kansas City All	1592	65.2	74.4	84	65.9	75.3	85.6
Designer III	Kansas City All	5278	73.8	85.5	97	74.5	86.6	98.3
Designer IV	Kansas City All	1596	90.1	104.7	113.4	92.2	108.2	118.5
Designer--Architectural I	Kansas City All	4405	53.7	61.9	68.1	53.7	62.5	68.8

Designer--Architectural II	Kansas City All	4410	53.6	69.7	71.8	54.1	70.5	80.7
Designer--Architectural III	Kansas City All	4385	67.3	83.1	98.4	68	83.1	102.7
Designer--Architectural IV	Kansas City All	4425	83.7	105.9	146.2	85.7	108.7	147.7
Designer/Drafter I	Kansas City All	1605	59.6	68.8	80.4	60.9	70.3	81.9
Designer/Drafter II	Kansas City All	1606	65.4	75.3	86.1	66.9	77.2	88.6
Designer/Drafter III	Kansas City All	6441	85.7	96	111.9	87.2	97.4	114.1
Designer/Drafter--Electrical I	Kansas City All	1659	46	52.3	61.7	46.3	53.9	61.9
Designer/Drafter--Electrical II	Kansas City All	1660	51.7	59.5	75.3	51.8	60.4	76.3
Designer/Drafter--Electrical III	Kansas City All	1661	66.8	75.5	90	67	76.4	91.6
Designer/Drafter--Mechanical I	Kansas City All	1847	45	52.3	65	46	52.7	65.6
Designer/Drafter--Mechanical II	Kansas City All	1848	53.1	61.4	72.2	53.6	61.9	74.5
Designer/Drafter--Mechanical III	Kansas City All	1846	62.8	74.2	87.1	63.4	74.9	88.3
Documentation Control Clerk I	Kansas City All	10149	41.7	46.9	52.4	42.4	48.3	53.6
Documentation Control Clerk II	Kansas City All	10150	45.5	51.8	57.6	46.5	52.5	58.3
Documentation Control Clerk III	Kansas City All	10151	54.8	62.6	69.2	55.3	63.5	71.8
Documentation Control Manager	Kansas City All	10155	76.6	90.6	107.4	79.4	95.4	108.7
Documentation Control Specialist I	Kansas City All	10152	52.7	58.2	63.7	53.7	59	65.3
Documentation Control Specialist II	Kansas City All	10153	63.8	69.9	77.3	65.2	71.3	79.4
Documentation Control Specialist III	Kansas City All	10154	69.9	81.4	90.5	71.5	83.3	92.6
Drafter Detailer I	Kansas City All	1597	43.8	49.1	56.3	44.8	50.3	57.3
Drafter Detailer II	Kansas City All	1598	52.7	60.9	70.7	53.4	61.8	71.8
Drafter Detailer III	Kansas City All	6445	60	68.2	78.8	61	69.7	80.1
Drafter I	Kansas City All	1412	45.8	54.3	62	46.8	55	64.1
Drafter II	Kansas City All	1414	51.7	59.2	68.5	54.8	62.4	72.4
Drafter III	Kansas City All	4992	59.2	69	79	60.1	70.3	82.2
Drafter--Architectural I	Kansas City All	1389	37.6	45.9	54.1	38.6	46	54.6
Drafter--Architectural II	Kansas City All	1391	49.4	60.3	73.8	50	60.9	73.9
Drafter--Architectural III	Kansas City All	1393	58.6	72.6	84.4	59	73.1	86.4
Drafter--Architectural IV	Kansas City All	1395	65.7	81	96.9	70.3	81.8	97.9
Drafter--Electrical/Electronic I	Kansas City All	1663	44.9	49.8	53.2	44.9	49.8	53.2

Drafter--Electrical/Electronic II	Kansas City All	1664	56	59	64.3	56.4	60.2	66.2
Drafter--Electrical/Electronic III	Kansas City All	1665	58.5	65.3	72.8	62.5	66.8	73
Drafter--Layout I	Kansas City All	6446	42.9	48.4	60.2	43.3	49.5	62.4
Drafter--Layout II	Kansas City All	1603	54.2	61.1	76	54.6	62.3	78.8
Drafter--Layout III	Kansas City All	6447	60.4	68.2	84.9	60.9	69.6	88
Drafter--Mechanical I	Kansas City All	1849	41.8	46.2	51.7	41.9	46.9	51.8
Drafter--Mechanical II	Kansas City All	1852	41.9	55.9	63.4	41.9	56.2	64.1
Drafter--Mechanical III	Kansas City All	1856	49.3	61.6	76.8	49.3	62.3	76.8
Drafter--Structural I	Kansas City All	2310	42.3	45.7	60.9	42.3	45.7	60.9
Drafter--Structural II	Kansas City All	2312	47.5	61.1	80.1	47.5	61.1	80.1
Drafter--Structural III	Kansas City All	2314	52.4	65.6	88	52.4	65.6	88
Drafting Supervisor I	Kansas City All	2382	59.8	74.5	90.4	61.4	75.8	91.5
Drafting Supervisor II	Kansas City All	2383	74.9	87.3	99.9	76.1	89.4	103.3
Drafting Supervisor III	Kansas City All	2384	92.7	103.9	114.7	95.6	107	119
Electrical Engineer I	Kansas City All	1609	72.3	77.4	82.8	73.9	79.1	84.8
Electrical Engineer II	Kansas City All	1615	80.7	87.8	95.7	82.4	90.2	99
Electrical Engineer III	Kansas City All	1620	94.2	103.6	113.4	96.5	106.5	117.5
Electrical Engineer IV	Kansas City All	1625	108.6	120.2	131.6	111.1	123.3	136.2
Electrical Engineer V	Kansas City All	1630	130.3	146.2	158.9	133.9	150.9	165.9
Electrical Engineer VI	Kansas City All	1634	124.9	146.5	161	133	151.4	163.9
Electrical Engineer VII	Kansas City All	9029	144.6	155.9	167.9	148.6	161	173
Electrical Engineering Manager	Kansas City All	141	122.1	139.2	162.3	128	148.3	176.5
Electrical Engineering Supervisor I	Kansas City All	1640	84.4	97.6	107.1	86.6	101.7	118.2
Electrical Engineering Supervisor II	Kansas City All	1642	91.7	103.5	113.7	92.6	104.5	117.3
Electrical Engineering Technician I	Kansas City All	1651	43.6	51.2	60.7	44.5	51.7	61.7
Electrical Engineering Technician II	Kansas City All	1653	52.4	60.6	68.5	52.9	60.8	69
Electrical Engineering Technician III	Kansas City All	1655	63.9	71.2	82.8	64.6	72	83
Electrical Equipment Engineering Specialist	Kansas City All	2807	110.8	122.3	134.5	115.5	127.9	142.2
Electromechanical Engineer II	Kansas City All	145	65.6	80.9	110.7	65.6	91.1	128.9

Electromechanical Engineer III	Kansas City All	146	84.3	106.6	113.6	84.3	111.8	130.1
Electromechanical Engineer IV	Kansas City All	147	91	117.2	128.9	91	127.8	149.2
Electronic Technician I	Kansas City All	1676	42.7	49.2	55.5	42.9	49.7	55.7
Electronic Technician II	Kansas City All	1678	52.5	59.8	67.4	52.8	60.1	68.1
Electronic Technician III	Kansas City All	1681	63.6	70.6	79.7	64.1	71.2	80.2
Electronics Engineer I	Kansas City All	1685	69.4	76.9	83.1	69.9	77.4	84.1
Electronics Engineer II	Kansas City All	1696	80.4	88.7	97.6	82	91.3	100.7
Electronics Engineer III	Kansas City All	1691	99.1	110.4	122.4	100.9	113	126.9
Electronics Engineer IV	Kansas City All	1701	118.6	131.1	141.6	121.4	134.5	147.1
Electronics Engineer V	Kansas City All	1706	120.1	137.3	153.6	120.9	139.3	156.6
Electronics Engineer VI	Kansas City All	1710	143.9	152.3	162.1	144.2	155.9	173.1
Electronics Engineer VII	Kansas City All	9030	140	155.3	169.4	144.7	159.4	174.9
Electronics Engineering Manager	Kansas City All	150	116.1	135.3	157.1	118.3	139.7	170
Electronics Engineering Supervisor I	Kansas City All	1716	84.7	97.4	106.8	92.5	105.2	119.4
Electronics Engineering Supervisor II	Kansas City All	1719	99	112.2	121.6	110.2	119.7	131.9
Electronics Engineering Supervisor III	Kansas City All	1721	114.7	127.7	139	116	129.6	147.6
Energy Engineering and Construction Exec. (Group)	Kansas City All	8736	236.7	287.4	379.8	290.8	431.3	662.5
Energy Engineering and Construction Executive	Kansas City All	8737	218.2	289.4	393.8	268.5	425.5	569.8
Energy Engineering Executive	Kansas City All	8734	251.3	257.2	259.4	298.3	327.5	372.1
Energy Engineering Executive (Group)	Kansas City All	8733	236.7	255	289.7	327.4	351	426.5
Engineer--Chief	Kansas City All	7066	84.1	97	118	84.6	99.4	119.9
Engineer--Generic I	Kansas City All	7684	65.6	72.3	79.6	66.8	74.3	82.7
Engineer--Generic II	Kansas City All	7685	76.5	83.7	92.5	78.2	86.1	96.7
Engineer--Generic III	Kansas City All	7686	89.7	99.4	109.7	92.5	103.6	115.5
Engineer--Generic IV	Kansas City All	7687	103.4	114.6	127.4	107.9	121.8	136.7
Engineer--Generic V	Kansas City All	7688	112.3	124	137.5	119.4	133.5	149.2
Engineer--Generic VI	Kansas City All	7689	113.7	129.2	142.8	123	139.9	157.3
Engineer--Generic VII	Kansas City All	9060	147.2	156.7	174	171.1	190.9	204.3

Engineer--Resident I	Kansas City All	4475	49.7	73.5	107.1	49.7	74.8	107.1
Engineer--Resident II	Kansas City All	4476	78.3	101.5	117.5	79.9	103.5	120.7
Engineer--Resident III	Kansas City All	5354	103.4	115.3	130.3	103.4	115.3	130.3
Engineering Aide	Kansas City All	9107	45.1	53.3	61.9	45.3	54	62.5
Engineering Director	Kansas City All	5280	163.9	186.6	207.1	178.5	207.5	246.3
Engineering Director (Division)	Kansas City All	5281	164.6	175.5	187.8	211.4	235.2	261.2
Engineering Director (Group)	Kansas City All	5282	153.1	178.6	208.7	198	242.8	308.5
Engineering Director Senior	Kansas City All	11685	200.3	227.3	248.6	214.8	248.6	267.3
Engineering Executive	Kansas City All	1723	196.8	226.3	269	226.1	278.2	349.2
Engineering Executive (Division)	Kansas City All	9674	150.9	183.6	225.3	169.2	217.6	292.9
Engineering Executive (Group)	Kansas City All	9675	180.5	210.5	242.6	234	280	348.1
Engineering Executive--Health System	Kansas City All	7069	138.6	172.4	219.1	143.3	179	297.9
Engineering Manager	Kansas City All	4330	124.3	140.8	157.5	130.3	149.5	173.5
Engineering Manager Senior	Kansas City All	11686	143.6	161.8	179.5	152.3	174.9	198.7
Engineering Manager--Structural	Kansas City All	2785	131.9	179.1	199.4	167.4	193.2	212.1
Engineering Project Management Director	Kansas City All	11250	175.2	201.1	222.5	190.7	222.6	252.3
Engineering Project Management Manager	Kansas City All	455	120.3	139.7	159.7	127.8	151.1	173.9
Engineering Project Management Manager Senior	Kansas City All	11684	148.6	170.6	188.1	156.8	186.3	215.3
Engineering Project Manager I	Kansas City All	10450	69.2	77.6	85.5	70.8	79.4	88.7
Engineering Project Manager II	Kansas City All	10451	86.2	97.5	109.5	89.4	102.2	116.3
Engineering Project Manager III	Kansas City All	10452	104.8	118	132.7	110.2	125.9	143
Engineering Supervisor--Combined Disciplines I	Kansas City All	4335	77.4	89.9	103.1	77.7	92	108.4
Engineering Supervisor--Combined Disciplines II	Kansas City All	4336	91	103.8	117.7	93.6	107.2	123.7
Engineering Supervisor--Combined Disciplines III	Kansas City All	4337	105.9	120.5	136.1	109	124.4	144

Engineering Supervisor--Resident I	Kansas City All	5356	98.6	138.6	144.7	100.5	141.8	150.3
Engineering Supervisor--Resident II	Kansas City All	5357	125.4	166.6	187.6	125.4	168.5	188.1
Engineering Supervisor--Resident III	Kansas City All	6448	139.9	191.3	207.5	141.4	194.8	211.7
Engineering Technician--Generic I	Kansas City All	1219	43.7	50.9	61.3	44.1	51.3	61.7
Engineering Technician--Generic II	Kansas City All	1220	51.7	60	69.7	52.3	60.8	71.1
Engineering Technician--Generic III	Kansas City All	1224	61.2	69.2	79.9	61.9	70.3	81.4
Engineering Technician--Generic IV	Kansas City All	13078	72.2	79.2	87.8	72.5	80.1	89.5
Engineering/Product Development Exec. (Div.)	Kansas City All	9926	168.5	238.4	249.1	223.5	262.7	395.9
Engineering/Product Development Executive	Kansas City All	9062	291.4	325.6	381.9	310.9	350.8	412
Engineering/Product Development Executive (Group)	Kansas City All	9925	235.5	256.6	300.9	313.5	372.7	459.1
Environmental Compliance Director	Kansas City All	10797	121.8	147.2	166.8	136.1	165.2	208.7
Environmental Compliance Executive	Kansas City All	10798	225.1	265.6	314.4	284.6	344.9	431
Environmental Compliance Manager	Kansas City All	10796	106	119.6	136.6	109	128.7	146.9
Environmental Compliance Specialist I	Kansas City All	10792	49	67	86	49	68.2	86.9
Environmental Compliance Specialist II	Kansas City All	10793	66.5	76.4	84.1	67.1	77.8	87.2
Environmental Compliance Specialist III	Kansas City All	10794	82.9	92.4	98.2	83.5	93.9	101.4
Environmental Compliance Specialist IV	Kansas City All	10795	112	127.1	140.6	113.2	130.9	149.8
Environmental Engineer I	Kansas City All	1734	60.8	68.9	76.2	61.1	70.4	81
Environmental Engineer II	Kansas City All	1740	62.3	70.8	77.5	63.1	71.4	78.9
Environmental Engineer III	Kansas City All	1745	75.4	85.1	94.9	77.6	88.3	100.5
Environmental Engineer IV	Kansas City All	1750	86.2	97.9	108.5	89.5	102.2	115.5
Environmental Engineer V	Kansas City All	1755	99.1	111.6	121.7	102.1	115.6	128.1
Environmental Engineer VI	Kansas City All	1759	112.4	124.8	134.4	114.4	125.8	139.8
Environmental Engineer VII	Kansas City All	9032	129.4	141.2	154.2	142.7	156	170.8
Environmental Engineering Supervisor	Kansas City All	8011	100	116.6	134.2	104.6	121.8	141.8
Environmental Engineering Technician I	Kansas City All	1765	42.5	50.6	56.4	43.4	51.1	57
Environmental Engineering Technician II	Kansas City All	1767	52.7	61	67.7	53.2	61.6	68.3

Environmental Engineering Technician III	Kansas City All	1769	63.7	73.2	82.1	64.6	73.9	83
Environmental, Health, and Safety Clerk I	Kansas City All	11108	41.7	45.8	50.5	42.7	47.1	55.1
Environmental, Health, and Safety Clerk II	Kansas City All	11109	50	57.2	66.8	50.9	59.8	70.7
Environmental, Health, and Safety Clerk III	Kansas City All	11110	57.2	67.4	79.7	57.6	68.7	81.9
Environmental, Health, and Safety Coordinator	Kansas City All	11049	64.3	77.5	89.3	65.2	79.5	92.8
Environmental, Health, and Safety Coordinator, Sr.	Kansas City All	11050	88.3	105.5	121.2	90.5	109.4	125.7
Environmental, Health, and Safety Director	Kansas City All	11167	149.4	172.6	193	159.2	189.5	229.3
Environmental, Health, and Safety Engineer I	Kansas City All	6610	57.6	65.9	74.1	58.4	67.1	76.5
Environmental, Health, and Safety Engineer II	Kansas City All	6611	71.7	81.1	91.7	73.1	83.7	96.2
Environmental, Health, and Safety Engineer III	Kansas City All	6612	86.5	97.9	110.4	89.5	101.7	115.7
Environmental, Health, and Safety Engineer IV	Kansas City All	10491	105.4	118.3	131.1	110.2	123.4	138.5
Environmental, Health, and Safety Engineer V	Kansas City All	10492	121.6	138.9	157.6	125.9	150.1	168.4
Environmental, Health, and Safety Exec. (Div.)	Kansas City All	2402	156.9	196.5	244.4	171.1	227.1	320.9
Environmental, Health, and Safety Executive	Kansas City All	2401	195.4	228.5	272.3	232.1	282.1	361.8
Environmental, Health, and Safety Executive (Group)	Kansas City All	4114	170.3	208	239.1	228.8	299.2	360.2
Environmental, Health, and Safety Manager	Kansas City All	13145	89.1	108.5	127.5	95.1	121.3	144
Environmental, Health, and Safety Manager Senior	Kansas City All	12233	128.1	142	157.2	135.2	154.1	179.3
Facility Engineer I	Kansas City All	5143	63.8	72.7	78.7	64.6	75.3	84.3

Facility Engineer II	Kansas City All	5144	68.5	79.5	88.1	71	82.2	91.5
Facility Engineer III	Kansas City All	5145	89.4	105.2	116	94	110.6	123.5
Facility Engineer IV	Kansas City All	5146	110.2	122.6	134	114.2	129.2	138.6
Geographic Information Systems (GIS) Analyst I	Kansas City All	3816	51.5	55.7	60.9	52.4	57.5	61.7
Geographic Information Systems (GIS) Analyst II	Kansas City All	3819	64	71.9	79	66	74	81.6
Geographic Information Systems (GIS) Analyst III	Kansas City All	3817	73.7	85.4	94.6	74.9	88.6	97.1
Geographic Information Systems (GIS) Analyst IV	Kansas City All	3818	89.6	101.8	121.7	96.2	110.1	123.2
Geographic Information Systems (GIS) Manager	Kansas City All	13221	116.9	147	158	125.5	161.4	183.1
Geographic Information Systems (GIS) Supervisor	Kansas City All	12105	92.3	95	102.7	93.9	98.6	107.2
Geologist I	Kansas City All	1950	46.9	55.3	64	55.5	63.5	79.5
Geologist II	Kansas City All	1953	59	71.1	80.3	67.6	87.7	117.8
Geologist III	Kansas City All	1955	70.2	78.8	92.9	79.4	87.8	103.5
Geologist IV	Kansas City All	1957	75	95.4	114.7	79.1	100	117.4
Geologist V	Kansas City All	1959	89	121.1	141.1	116.8	146.5	230.5
Geologist VI	Kansas City All	1961	101.9	148.8	172.3	105.7	165.8	180.6
Hydraulic Modeler	Kansas City All	206	55.4	82.8	119.1	55.4	82.8	122.2
Image Processing Technologist I	Kansas City All	10389	58.3	64.6	73.1	60.1	65.8	77.7
Image Processing Technologist II	Kansas City All	10390	58	71.6	78.9	58.8	71.6	80.8
Image Processing Technologist III	Kansas City All	10391	80.8	92.4	100.3	85.4	94.4	105.7
Industrial Design Manager	Kansas City All	10931	107	125.6	141.4	113.4	136.7	157.6
Industrial Designer I	Kansas City All	1776	50.1	56.8	65.6	50.5	57.3	67.9
Industrial Designer II	Kansas City All	1777	64.2	72.4	81.7	64.8	74.5	84.7
Industrial Designer III	Kansas City All	1778	76.8	89.7	101.5	77.4	91.6	103.5
Industrial Engineer I	Kansas City All	1780	63.4	69.5	76.1	65.4	71.4	79.1

Industrial Engineer II	Kansas City All	1787	73.3	81.3	91.5	77.9	86.4	98.1
Industrial Engineer III	Kansas City All	1792	85.8	94.8	106	92.8	102.7	114.8
Industrial Engineer IV	Kansas City All	1797	95.3	105.9	118.8	106.6	119.4	136.1
Industrial Engineer V	Kansas City All	1802	103.6	116.2	126.2	117.1	135.3	149.4
Industrial Engineer VI	Kansas City All	1806	116.8	128.7	139.3	125.3	137	154.8
Industrial Engineer VII	Kansas City All	9034	126.7	138.1	150.6	134.8	145.8	164
Industrial Engineering Executive	Kansas City All	1824	159	179.2	189.7	179.8	223	282.5
Industrial Engineering Manager	Kansas City All	1812	130.5	152	172.3	134.5	160.4	177.5
Industrial Engineering Supervisor I	Kansas City All	1816	84.7	97.3	106.9	91.1	104.4	118.8
Industrial Engineering Supervisor II	Kansas City All	1819	97.5	110.5	119.6	98.7	111.6	121.9
Industrial Engineering Supervisor III	Kansas City All	1822	112.6	126.3	137.1	113.8	127.6	141.7
Industrial Engineering Technician I	Kansas City All	1773	39.2	46.5	54.4	39.3	47.7	54.4
Industrial Engineering Technician II	Kansas City All	1775	47	54.6	63.9	48.1	55.7	64.4
Industrial Engineering Technician III	Kansas City All	1774	59.2	67	77.1	59.5	68.5	78.5
Industrial Veterinarian	Kansas City All	10781	172	182.1	199.9	196.1	209.4	225
Instrument Technician--Survey	Kansas City All	1826	38.9	50.2	57	39	50.7	57.6
Interior Designer I	Kansas City All	1827	44	50.2	53.8	48.2	52.3	57.4
Interior Designer II	Kansas City All	1828	46.7	57.9	66.7	54.5	66.2	74.8
Interior Designer III	Kansas City All	1829	58.3	63	72.4	62	67.6	76.4
Interior Designer IV	Kansas City All	1830	61.9	75.1	85.5	66.9	79.6	86.4
Interior Designer V	Kansas City All	1831	77	95.3	109.9	86	100.3	112.5
Interior Designer VI	Kansas City All	1832	92.1	116.5	131.5	96.2	123.5	137.3
Interior Designer--Apprentice	Kansas City All	4395	25.5	30.4	35.9	25.8	31.8	36.9
IT Data Engineer Manager	Kansas City All	1005	132.4	141.4	160.1	141.6	154.2	176.4
IT Hardware Engineer I	Kansas City All	3163	62	68.1	76.8	65.4	71.4	82.7
IT Hardware Engineer II	Kansas City All	3169	74.9	82.5	93	81.4	90.5	100.8
IT Hardware Engineer III	Kansas City All	3174	88.2	96.4	108.4	99.1	107.9	117.8
IT Hardware Engineer IV	Kansas City All	3179	98.8	108	121.4	117.9	130.4	140.8
IT Hardware Engineer V	Kansas City All	3184	120.6	130.3	148.2	154.4	168.5	182.8
IT Hardware Engineer VI	Kansas City All	3188	109	120.6	130.2	132.4	148.2	168.3

IT Hardware Engineer VII	Kansas City All	3185	124.8	137.7	151.3	131.3	150.4	171.5
IT Hardware Engineering Director	Kansas City All	9961	154.9	169.5	187.8	165.5	181.4	207
IT Hardware Engineering Manager	Kansas City All	3162	138.4	155	165.9	138.6	157.6	174.2
IT Hardware Engineering Supervisor II	Kansas City All	4236	106.2	115.5	130.4	106.4	115.5	134.8
IT Knowledge Engineer	Kansas City All	1245	116.9	125.7	143.4	119.2	130.9	148.8
IT Network Engineer I	Kansas City All	3264	64.4	71.6	80.3	65.4	73	82.5
IT Network Engineer II	Kansas City All	3262	80.9	90	100.2	82.4	91.8	103.3
IT Network Engineer III	Kansas City All	3260	98.1	108.9	119.2	100.4	112.1	124
IT Network Engineer IV	Kansas City All	3256	110.4	120.3	132.7	112.9	124.3	138.7
IT Network Engineer V	Kansas City All	3255	125.7	138.3	153.2	129.7	144.8	161.6
IT Network Engineer VI	Kansas City All	3254	128.6	168.3	175.7	128.8	169.8	187.5
IT Network Planning and Engineering Manager	Kansas City All	3309	127.8	138.3	151.1	138.4	151.6	167.8
IT Systems Analysis and Programming Manager	Kansas City All	324	135	142.1	160.8	138.1	153.4	174.6
IT Telecommunications Engineer I	Kansas City All	3140	64.7	71	80.4	66	72.3	81.3
IT Telecommunications Engineer II	Kansas City All	3141	76.9	86.1	95.5	78.2	87.7	98.4
IT Telecommunications Engineer III	Kansas City All	3143	93.1	103.5	115.1	95	106.8	118.7
IT Telecommunications Engineer IV	Kansas City All	1207	108.2	121.6	134.5	110.5	127.5	141.1
IT Telecommunications Engineer V	Kansas City All	9236	114.9	131.6	145.3	120.2	138.8	152
IT Telecommunications Engineer VI	Kansas City All	336	137.5	152.8	168.5	139.5	154.4	170.4
IT Telecommunications Engineering Supervisor	Kansas City All	337	98.9	112.9	134.8	102.4	120.5	142.4
IT Voice Systems Engineer I	Kansas City All	9475	61.5	70.8	81.4	63.4	75.3	87.8
IT Voice Systems Engineer II	Kansas City All	9476	69.5	79.9	89.4	71.4	82.4	93
IT Voice Systems Engineer III	Kansas City All	9477	103.4	112.3	123.5	106	121.7	135.9
IT Voice Systems Engineer IV	Kansas City All	9478	131.4	150.3	164	140.2	162	187.2
Laboratory Aide	Kansas City All	7110	32.4	36.2	40	32.5	36.3	40.4
Laboratory Services Director	Kansas City All	7112	122.8	137.4	152.7	125.6	141.4	159.3
Land Survey Party Chief	Kansas City All	4855	48.5	63.4	70.4	51.3	64	73.1

Land Survey Specialist	Kansas City All	4390	51.9	68.2	81	52.4	69.7	81.5
Land Surveyor Technician I	Kansas City All	6543	39.9	49.4	57.8	40.2	49.6	58.1
Land Surveyor Technician II	Kansas City All	6544	42.2	51.8	60.9	42.9	52.3	62.5
Land Surveyor Technician III	Kansas City All	6545	56.7	65.9	77.7	57.5	67.4	78.3
Land Surveyor Technician IV	Kansas City All	1833	64.7	83.6	104.9	72.2	89	106.4
Management Engineering Executive	Kansas City All	7138	125.9	142	171.8	128.9	149.1	174.8
Management Engineering Executive-- Health System	Kansas City All	7132	134.5	158.8	196.8	140	160.6	203.7
Manufacturing Engineer I	Kansas City All	5150	72	77	82.6	72.9	78.5	84.6
Manufacturing Engineer II	Kansas City All	5151	81.1	88.1	96.1	82.8	91.1	99.3
Manufacturing Engineer III	Kansas City All	5152	95.3	104.7	114.9	97.1	107.2	118.4
Manufacturing Engineer IV	Kansas City All	5153	113.8	126.3	135.7	117.7	131.1	142.1
Manufacturing Engineering Executive	Kansas City All	3619	256.4	318.4	384.9	323.1	450.5	562.6
Manufacturing Engineering Executive (Division)	Kansas City All	3618	205.3	244.5	270.3	268.9	305.2	388.2
Manufacturing Engineering Executive (Group)	Kansas City All	3616	195.8	224.6	266.1	233.6	286.8	383.7
Manufacturing Engineering Manager	Kansas City All	2781	113.3	128.2	144.1	119.8	137.2	157.3
Materials Engineer I	Kansas City All	4023	59.1	65.9	70.2	61.6	69.8	75
Materials Engineer II	Kansas City All	4024	67.3	74.2	81.6	72.9	80.9	90.8
Materials Engineer III	Kansas City All	4034	74.2	84.9	93.9	82.5	94.9	105
Materials Engineer IV	Kansas City All	4040	83.1	93.7	103.6	95.7	107.7	119.3
Materials Engineer V	Kansas City All	4038	92.2	104.9	116.8	100.8	112.5	130.5
Materials Engineer VI	Kansas City All	4035	107.6	119.6	128.6	115.2	130.2	148.7
Materials Engineering Technician I	Kansas City All	6551	38.1	45.1	60.5	39.1	46.5	61.4
Materials Engineering Technician II	Kansas City All	1236	49.4	54.8	81.9	49.8	56.3	84.6
Materials Engineering Technician III	Kansas City All	1237	50.7	63.9	76.8	53	66.2	76.8
Mechanical Engineer I	Kansas City All	1862	67.9	72.7	78.3	71	76	81.9
Mechanical Engineer II	Kansas City All	1874	76.5	83.2	91.4	80	87.2	96
Mechanical Engineer III	Kansas City All	1869	91.9	100.9	111.3	95.2	104.8	116

Mechanical Engineer IV	Kansas City All	1879	104.2	114.7	128.2	111.9	124.5	139.4
Mechanical Engineer V	Kansas City All	1883	109.8	121.9	133.6	117.9	132.4	145.9
Mechanical Engineer VI	Kansas City All	1887	114.9	126.4	138.9	128.8	144.7	159.1
Mechanical Engineer VII	Kansas City All	9038	124.8	137.7	151.3	131.3	150.4	171.5
Mechanical Engineering Manager	Kansas City All	236	121.6	135.6	154.5	126.4	143.4	164.9
Mechanical Engineering Supervisor I	Kansas City All	1893	85.1	96.8	107.3	89.1	97.9	114.2
Mechanical Engineering Supervisor II	Kansas City All	1896	98.8	111.8	124.7	102.7	116	135.8
Mechanical Engineering Supervisor III	Kansas City All	1899	112.8	128.8	140.9	113.8	133.5	152.5
Mechanical Engineering Technician I	Kansas City All	3642	42.1	49	55.6	43	49.5	55.7
Mechanical Engineering Technician II	Kansas City All	3643	51	59	69.6	51.1	59.5	70.3
Mechanical Engineering Technician III	Kansas City All	3644	58.8	67.6	77.6	59.7	67.7	78.2
Metallurgical Engineer I	Kansas City All	1901	61.8	68.8	73.4	64.6	72.5	77.3
Metallurgical Engineer II	Kansas City All	1908	67.9	76.4	82.8	74.6	80	89.6
Metallurgical Engineer III	Kansas City All	1913	75.4	86	94.2	84	92.1	104.3
Metallurgical Engineer IV	Kansas City All	1918	85.6	98	107.6	96.4	107.9	123.9
Metallurgical Engineer V	Kansas City All	1923	99.7	112.7	123.1	111.9	127.7	146.1
Metallurgical Engineer VI	Kansas City All	1927	115.8	128.6	139.5	123.3	140.3	160.1
Metallurgical Engineer VII	Kansas City All	9039	124.8	137.7	151.3	131.3	150.4	171.5
Metallurgical Engineering Supervisor I	Kansas City All	1933	84.7	97.4	106.8	92.5	105.2	119.4
Metallurgical Engineering Supervisor II	Kansas City All	1935	99.1	111.9	121.4	108.3	122.4	137.8
Metallurgical Engineering Supervisor III	Kansas City All	1936	115.8	128.6	139.5	123.3	140.3	160.1
Metallurgical Technician--Research I	Kansas City All	1485	42	47.7	62.4	42.5	49	63.7
Metallurgical Technician--Research II	Kansas City All	1486	49.9	56.6	72	50.9	61.6	72.2
Metallurgical Technician--Research III	Kansas City All	1487	59.3	64.7	81.2	60.2	69.1	85.4
Meteorologist I	Kansas City All	11208	68.8	76.7	79.5	71.4	80.4	83.3
Meteorologist II	Kansas City All	11209	81	92.3	100.7	86.6	97.9	103.9
Meteorologist III	Kansas City All	5957	94.5	110	126.5	101.1	118.2	136.6
Microbiologist I	Kansas City All	1937	46	54.8	61.2	47.3	56	62.7
Microbiologist II	Kansas City All	1940	57.8	66.2	76.9	59.2	66.7	81.8
Microbiologist III	Kansas City All	1942	69.6	81.1	98.2	71.6	85.3	105.7

Microbiologist IV	Kansas City All	1944	82.3	94.8	115.6	86.4	96.2	122
Microbiologist V	Kansas City All	1946	98.1	119.2	136.7	109.9	129.1	149.3
Microbiologist VI	Kansas City All	1948	101.9	149.4	172.3	105.7	176.2	180.6
Microwave Engineer I	Kansas City All	8080	58.8	65.7	69.7	59.5	69	72.8
Microwave Engineer II	Kansas City All	8081	64.8	71.8	77.1	69.7	76	81.9
Microwave Engineer III	Kansas City All	8082	69.2	80.8	87.9	78.2	85.4	98.3
Microwave Engineer IV	Kansas City All	8083	78.6	90.4	99.2	83.7	95.8	111.8
Microwave Engineer V	Kansas City All	8084	90.8	104.2	114.3	101.3	114.6	127.1
Microwave Engineer VI	Kansas City All	8085	107.6	119.6	128.6	115.2	130.2	148.7
Mine Engineer I	Kansas City All	10764	78.6	85.2	90.4	84.3	94.6	99.8
Mine Engineer II	Kansas City All	10765	86.7	95.3	105.7	91.6	105.9	121.6
Mine Engineer III	Kansas City All	10766	93.2	104.1	116.9	106.3	121.8	140
Mine Engineer IV	Kansas City All	10767	121.6	133.7	146.8	146.4	176.8	189.1
Mine Engineer V	Kansas City All	10768	136.9	154.3	174.3	165.6	205.2	225.3
Molecular Biologist I	Kansas City All	11522	64	71.5	80.1	66.2	75.3	85.4
Molecular Biologist II	Kansas City All	11523	83.4	93	100.6	90.4	100.7	109.8
Molecular Biologist III	Kansas City All	11524	103.3	114.4	127.8	113.8	126.2	141.8
Molecular Biologist IV	Kansas City All	11525	126.3	137.7	154.5	145.8	160.8	179.1
Molecular Biologist V	Kansas City All	11526	163.5	182.5	202.2	197.5	220.3	256.1
Nuclear Engineer I	Kansas City All	1963	62.4	69.1	74.3	67.6	74.3	82.2
Nuclear Engineer II	Kansas City All	1975	65.9	76	83.3	72	80	92.3
Nuclear Engineer III	Kansas City All	1970	74.5	84.8	91.7	82.2	89.7	100.1
Nuclear Engineer IV	Kansas City All	1980	84.7	97.4	106.8	92.5	105.2	119.4
Nuclear Engineer V	Kansas City All	1985	100.7	113.6	125	112.7	131	152.2
Nuclear Engineer VI	Kansas City All	1989	115.8	128.6	139.5	123.3	140.3	160.1
Nuclear Engineer VII	Kansas City All	9040	124.8	137.7	151.3	131.3	150.4	171.5
Optical Engineer I	Kansas City All	1995	61.8	68.8	73.4	64.6	72.5	77.3
Optical Engineer II	Kansas City All	2002	67	76.4	82.7	73.1	81.6	91.2
Optical Engineer III	Kansas City All	2007	74.1	85.5	93.8	80.9	90.6	105
Optical Engineer IV	Kansas City All	2012	86.9	99.1	109.2	105.2	121.6	133.3

Optical Engineer V	Kansas City All	2017	99.1	111.9	121.4	108.3	122.4	137.8
Optical Engineer VI	Kansas City All	2021	115.8	128.6	139.5	123.3	140.3	160.1
Optical Engineer VII	Kansas City All	9041	124.8	137.7	151.3	131.3	150.4	171.5
Packaging Design Director	Kansas City All	13295	154.2	168.1	184.9	172.9	194.7	218
Packaging Design Manager	Kansas City All	2027	103.7	120.4	133	112	130.8	153.6
Packaging Engineer I	Kansas City All	2028	62.6	69.4	74.4	65.3	73.7	79.4
Packaging Engineer II	Kansas City All	2035	71.7	79.3	88	78.5	86.6	97.8
Packaging Engineer III	Kansas City All	2040	82	90.2	101.4	92.4	102.6	116.6
Packaging Engineer IV	Kansas City All	2045	94	104.3	115.8	110.9	124.3	137.3
Packaging Engineer V	Kansas City All	2050	102.1	113.9	125.4	120.9	136.9	155.4
Packaging Engineer VI	Kansas City All	2054	115.8	128.6	139.5	123.3	140.3	160.1
Packaging Engineer VII	Kansas City All	9042	124.8	137.7	151.3	131.3	150.4	171.5
Physician--Radiation Therapy	Kansas City All	9897	341.3	441.1	546.3	395.4	462.7	551.7
Physicist I	Kansas City All	2105	49.7	56.4	69.9	60.1	66	72.2
Physicist II	Kansas City All	2108	55.1	68.2	83.9	62.5	83.8	104.9
Physicist III	Kansas City All	2110	69.5	80.5	100.8	78.8	90.4	115.6
Physicist IV	Kansas City All	2112	85.8	103.9	132.1	96.4	119.1	147.7
Physicist V	Kansas City All	2114	90.8	120.8	149.3	102.8	130.9	176.5
Physicist VI	Kansas City All	2116	110.6	149.9	173.9	127.4	165.9	181.8
Plant Engineer I	Kansas City All	5805	80.2	86.4	105.4	83.4	102.7	121.5
Plant Engineer II	Kansas City All	5803	92.8	98.4	108.6	95.7	105.8	122.3
Plant Engineer III	Kansas City All	5804	106.5	115.4	124.9	114.4	126.4	142
Plant Engineer IV	Kansas City All	5808	119.1	142	150	131.9	160.1	183.9
Plant Engineering Manager	Kansas City All	2779	107.9	121.1	137.2	113.6	130.8	153.1
Plant Industrial Engineer Manager	Kansas City All	8774	108.8	127.4	145.7	113.6	134	158.2
Process Engineer I	Kansas City All	2124	65.4	71.5	78.1	68.3	75.1	82.3
Process Engineer II	Kansas City All	2131	76	82.6	91	80.5	87.8	97.1
Process Engineer III	Kansas City All	2136	90.4	98.7	109.4	97.4	107.2	118.2
Process Engineer IV	Kansas City All	2141	94.7	104.2	114.6	102.1	113	124.1
Process Engineer V	Kansas City All	2146	109.8	121	132.2	123.9	138.8	150.8

Process Engineer VI	Kansas City All	2150	114.5	126.1	138.6	134.9	151.6	171.5
Process Engineer VII	Kansas City All	9049	124.8	137.7	151.3	131.3	150.4	171.5
Process Technician I	Kansas City All	10126	38.5	43	48.1	38.8	43.8	49.2
Process Technician II	Kansas City All	10127	54.1	59.1	65.2	54.8	59.9	66.6
Process Technician III	Kansas City All	10128	61.9	68	76.7	63.3	69	80.1
Process Technician IV	Kansas City All	10129	69.6	79.4	92	71.4	80.1	95.1
Process Technician V	Kansas City All	10130	80.2	89.1	99.9	83.1	89.5	102.2
Product Design Director	Kansas City All	11184	171.2	203.6	224.4	180.8	212.2	237.2
Product Design Executive	Kansas City All	11230	197	229	245.8	237.6	280	310
Product Development and Planning Manager Senior	Kansas City All	11795	154.6	177.3	196.3	166.2	192.7	221.9
Product Development Engineering Manager	Kansas City All	2123	124.2	137.4	154.3	130.9	147.1	169.6
Product Engineer I	Kansas City All	5444	72.9	80.9	89.6	74	82.5	92.6
Product Engineer II	Kansas City All	5445	82.8	92.5	103.4	85.2	95.4	107.1
Product Engineer III	Kansas City All	5446	99.1	110.6	124	103.2	116.1	130.9
Product Engineer IV	Kansas City All	5447	123.8	138	151.5	130	145.8	160.5
Production Planning Engineer I	Kansas City All	4480	64.9	71.1	79.6	66.4	72.4	81.7
Production Planning Engineer II	Kansas City All	4470	79.9	89.7	97.1	81.9	92.5	101.2
Production Planning Engineer III	Kansas City All	4460	91.4	103.6	115.1	93.9	107.9	121.4
Project Engineer I	Kansas City All	5448	64.8	70.3	78.4	68.6	72.9	84.6
Project Engineer II	Kansas City All	5449	76.9	89.1	99.6	79.7	91.2	105.2
Project Engineer III	Kansas City All	5450	92.1	102.5	112.9	100.1	107.4	127.5
Project Engineer IV	Kansas City All	5451	110.2	122	135.2	120.4	130.9	150.8
Quality Assurance Engineer I	Kansas City All	10515	66	74.3	80.2	66.9	76	82.5
Quality Assurance Engineer II	Kansas City All	10516	79.6	87.9	96.5	81.1	90.6	100
Quality Assurance Engineer III	Kansas City All	10517	96.9	106.4	115.9	99.5	110.2	121.6
Quality Assurance Engineer IV	Kansas City All	10518	116.3	128.3	140.7	120.2	134.3	148.4
Quality Assurance Engineer V	Kansas City All	10519	142.2	158.9	171.6	152.1	167.4	183
Quality Assurance Engineering Director	Kansas City All	11125	171	191.9	212.3	179.1	205.6	236.2

Quality Assurance Engineering Manager	Kansas City All	11126	116.8	134	144.9	123	142.1	153.9
Quality Control Engineer I	Kansas City All	2156	62.6	69.6	75	64.4	71.7	78.4
Quality Control Engineer II	Kansas City All	2163	71.5	79.9	87.8	74.9	83.9	92.4
Quality Control Engineer III	Kansas City All	2168	84.6	92.8	103.2	90.8	99.9	111.4
Quality Control Engineer IV	Kansas City All	2173	91.9	102.8	113.7	99.5	110.4	122.8
Quality Control Engineer V	Kansas City All	2178	104.1	117	128.4	116.8	134.4	149
Quality Control Engineer VI	Kansas City All	2182	115.1	128.9	140.2	117.3	140.3	159.8
Quality Control Engineer VII	Kansas City All	9050	124.8	137.7	151.3	131.3	150.4	171.5
Quality Control Engineering Supervisor I	Kansas City All	2188	84.6	97.3	106.7	91.2	104.2	118
Quality Control Engineering Supervisor II	Kansas City All	2194	94.6	108.3	116.5	95.5	109.4	117.6
Quality Control Engineering Supervisor III	Kansas City All	2191	102.1	115	126.5	107.4	119.1	141.4
Reliability Engineer I	Kansas City All	2196	63.7	70.1	76.3	72.3	78.5	88.1
Reliability Engineer II	Kansas City All	2203	72.8	81.4	91.1	82.6	92.2	105.4
Reliability Engineer III	Kansas City All	2208	84.2	93.3	104.5	98.3	108.7	121.2
Reliability Engineer IV	Kansas City All	2213	96.2	107.5	120.6	114.6	129.8	143.2
Reliability Engineer V	Kansas City All	2218	105.9	118	130.5	130.1	149	161.2
Reliability Engineer VI	Kansas City All	2222	118.5	131.3	144.1	139.2	163	180.9
Reliability Engineer VII	Kansas City All	9051	124.6	137.7	151.7	127.8	147.5	168.4
Research and Development Engineer	Kansas City All	5005	114.6	133.4	151	118.4	136.4	159.2
Research Scientist I	Kansas City All	2092	52.8	60.2	69.9	54	61.8	71.7
Research Scientist II	Kansas City All	2095	69.3	78.4	89.2	71.2	80.8	92.2
Research Scientist III	Kansas City All	2097	85.9	96.6	109.6	88.7	100.1	113.8
Research Scientist IV	Kansas City All	2099	101.8	115.7	132.5	105.4	121.5	138.3
Research Scientist V	Kansas City All	2101	122	139	155	129.1	149.3	167
Research Scientist VI	Kansas City All	2103	150.7	164.8	186.9	175.9	195	226.6
RF Engineer I	Kansas City All	5958	64	71.3	76.1	67.4	76.3	79
RF Engineer II	Kansas City All	5959	78.4	86.5	94.5	82.9	93.5	101.2
RF Engineer III	Kansas City All	5960	94.3	103	113.4	100.5	110.8	123.2
RF Engineer IV	Kansas City All	5961	113.5	125.2	141.5	122.2	133.5	150.1
RF Engineer V	Kansas City All	5962	130.1	153.2	175.4	144.7	162.4	184.7

RF Engineer VI	Kansas City All	5963	169.6	191.5	210.9	178.5	202.5	228.1
Robotics Engineer I	Kansas City All	10087	65.3	72.9	79.4	69.5	77.6	84.5
Robotics Engineer II	Kansas City All	10088	76.8	85.8	93.4	81.8	91.3	99.3
Robotics Engineer III	Kansas City All	10089	92.7	103.4	112.6	98.5	110	119.8
Scientific Affairs Director	Kansas City All	11423	194	207.1	222.4	222.4	250.2	280
Senior Construction Engineering Manager	Kansas City All	10342	153.2	176.3	191.6	156.6	183.5	206.2
Service Engineer I	Kansas City All	2260	59.6	68	73.1	60.2	68.7	75.7
Service Engineer II	Kansas City All	2267	65.2	74.9	82.6	65.6	75.7	85.4
Service Engineer III	Kansas City All	2272	75.1	87.7	98.7	78.6	93.8	108.3
Service Engineer IV	Kansas City All	2277	84.7	97.1	106.9	91	102.9	114.8
Service Engineer V	Kansas City All	2282	99.1	111.9	121.4	108.3	122.4	137.8
Service Engineer VI	Kansas City All	2286	115.8	128.6	139.5	123.3	140.3	160.1
Service Engineer VII	Kansas City All	9056	124.8	137.7	151.3	131.3	150.4	171.5
Specifications Director	Kansas City All	4392	96.9	110.5	149.3	106	112.6	150.8
Stationary Engineer I	Kansas City All	10968	35.8	45.1	61.6	36.6	45.1	61.6
Stationary Engineer II	Kansas City All	10969	40.7	51.2	70.1	41.6	51.2	70.1
Stationary Engineer III	Kansas City All	2295	53.8	62.2	71.6	54.1	63.1	73
Statistician I	Kansas City All	2297	54.4	61.1	68.4	55.1	61.6	68.8
Statistician II	Kansas City All	2300	64.8	72.7	83.6	65.6	73.6	86.1
Statistician III	Kansas City All	2302	75.1	88.1	103.9	76.4	90.1	107.4
Statistician IV	Kansas City All	2304	92.7	106.5	121.5	94.8	109.5	126.1
Statistician V	Kansas City All	2308	105.8	126.3	143.7	106.8	127.6	145.2
Statistician VI	Kansas City All	7638	133.7	143.5	156.9	133.7	151	163.1
Structural Engineer I	Kansas City All	313	67.8	73	77.9	68.3	73.5	79.4
Structural Engineer II	Kansas City All	314	78	86.3	93.9	80.1	89.4	97.8
Structural Engineer III	Kansas City All	315	90.1	100.5	110.2	93	103.8	115.1
Structural Engineer IV	Kansas City All	316	105.9	118.4	131.2	110.8	122.5	136.7
Structural Engineer V	Kansas City All	317	117.1	136.5	156.6	119.7	139.4	160.9
Structural Engineer VI	Kansas City All	318	130.9	150.3	165.4	131.3	154.7	165.8
Systems Engineer I	Kansas City All	325	68.6	74.4	83.7	69.3	75.8	85.3

Systems Engineer II	Kansas City All	326	83	91.4	99.9	84.2	93.4	103
Systems Engineer III	Kansas City All	327	99.3	109.6	119.9	101.2	112.5	123.5
Systems Engineer IV	Kansas City All	328	116.7	129.8	142.3	119.4	134.1	148.7
Systems Engineer V	Kansas City All	329	148.6	160.4	175.1	154.2	168.6	186
Systems Engineer VI	Kansas City All	330	152.9	162.3	171.9	153.9	169.8	172.4
Systems Engineering Manager	Kansas City All	331	120.2	147.4	169.3	123.3	154.3	176.6
Systems Engineering Supervisor	Kansas City All	10723	116.6	129	142.3	127	142.9	157.4
Technical Application Scientist I	Kansas City All	10356	64.4	73.1	78.3	65.1	73.7	78.8
Technical Application Scientist II	Kansas City All	10357	79.3	92.7	101	79.9	93.9	102.4
Technical Application Scientist III	Kansas City All	10358	97.1	107.9	121.2	106.3	123.9	148.9
Technical Application Scientist IV	Kansas City All	10359	122.5	134.8	148	124	139.3	151.9
Technical Application Scientist Manager	Kansas City All	10857	119.7	153.9	190	128.9	159.2	211.7
Technical Illustrator	Kansas City All	2316	57.7	66.6	80.1	58.8	67.5	81.1
Test Engineer I	Kansas City All	2317	64.6	71.2	77.3	67.1	74.7	81.5
Test Engineer II	Kansas City All	2324	74.7	82.2	90.9	78.7	87.1	95.9
Test Engineer III	Kansas City All	2329	88.6	96.7	106.5	96.3	104.8	114.5
Test Engineer IV	Kansas City All	2334	102	111.6	124.1	113.2	124.6	136.3
Test Engineer V	Kansas City All	2339	106.9	119.5	132.6	121.9	141.8	157.4
Test Engineer VI	Kansas City All	2343	110.2	121.4	133.2	125.7	140.9	159
Test Engineer VII	Kansas City All	9057	124.8	137.7	151.3	131.3	150.4	171.5
Test Engineering Manager	Kansas City All	2349	114.3	129.5	145.2	121	135.3	152.6
Tool Design Engineer I	Kansas City All	2350	62.1	69.2	73.7	65.4	74.1	78
Tool Design Engineer II	Kansas City All	2357	67.7	76.6	83.3	72.7	80.4	88.5
Tool Design Engineer III	Kansas City All	2362	76.8	86.6	95.6	85.2	92.4	102.5
Tool Design Engineer IV	Kansas City All	2367	86.9	98.5	110.1	94	106.8	121.3
Tool Design Engineer V	Kansas City All	2372	99.1	111.9	121.4	108.3	122.4	137.8
Tool Design Engineer VI	Kansas City All	2376	115.8	128.6	139.5	123.3	140.3	160.1
Tool Design Engineer VII	Kansas City All	9058	124.8	137.7	151.3	131.3	150.4	171.5
Tool Design Engineering Manager	Kansas City All	4812	91.4	106.8	129.9	93.2	109.2	134
Tool Design Engineering Supervisor	Kansas City All	3778	82.1	92.2	104.4	83.5	96.4	110.1

Traffic Engineer I	Kansas City All	10166	60.5	64.1	68.2	61.4	64.7	69.7
Traffic Engineer II	Kansas City All	10167	73.2	75.2	78.4	75.3	77.2	81.2
Traffic Engineer III	Kansas City All	10168	90.4	94.1	95.1	95.3	99.6	100.9
Traffic Engineer IV	Kansas City All	10169	104	107.5	107.8	111	114.6	116.4
Traffic Engineer V	Kansas City All	10170	125.9	133.6	141.3	133.1	144.9	157.1
Traffic Engineer VI	Kansas City All	10171	152.9	162.4	171.8	158.4	176.1	195.1
Validation Engineer I	Kansas City All	10560	66.2	74.1	82.5	67.3	76.2	83.8
Validation Engineer II	Kansas City All	10561	82.6	91.1	101.3	82.9	91.6	102.3
Validation Engineer III	Kansas City All	10562	104.4	114.7	125.2	109.9	123.3	137.6
Validation Engineer IV	Kansas City All	10563	124.1	131.6	141	128.7	139.1	152.6
Validation Engineer V	Kansas City All	10564	146.5	156.3	166.1	156.5	170.2	183.8
Veterinary Technician	Kansas City All	11023	35.6	37.6	43	35.6	37.6	43
Water/Wastewater Engineer I	Kansas City All	9710	65.3	73.2	80.2	66.2	74.8	81.1
Water/Wastewater Engineer II	Kansas City All	9711	82.8	96	107.9	85.3	99.9	113.1
Water/Wastewater Engineer III	Kansas City All	9712	88	104.6	117.5	89	107.9	129.2
Water/Wastewater Engineer IV	Kansas City All	9713	81	88	96.7	81.8	89.8	100.8
Welding Engineer I	Kansas City All	361	64.4	70.2	94.4	65.6	72.5	102.7
Welding Engineer II	Kansas City All	362	81.4	88.8	119.3	82.9	91.2	130
Welding Engineer III	Kansas City All	363	87.9	95.8	128.8	89.6	95.8	140.3
Welding Engineer IV	Kansas City All	364	104.7	114	153.3	106.5	116.2	167.1
Writer (Specifications) I	Kansas City All	2292	56.5	62.8	69.7	56.9	64.3	71.9
Writer (Specifications) II	Kansas City All	9101	68.8	76.9	84.1	69.9	77.4	85.3
Writer (Specifications) III	Kansas City All	10090	85.8	94	101.9	87.1	96.9	105.2