



Job Title	Pay Market	Job Code	Base			TCC		
			25th	50th	75th	25th	50th	75th
Accountant (Sales & Use Tax)	Kansas City All	10174	58	64.3	70	58.9	65.8	72
Accountant (Tax) I	Kansas City All	2672	52.8	59.3	66.1	53.7	60.6	68.1
Accountant (Tax) II	Kansas City All	2674	65.6	72.4	80.4	67.4	74.6	83.2
Accountant (Tax) III	Kansas City All	2676	84.1	92.8	102.1	87.2	97.1	107.9
Accountant (Tax) IV	Kansas City All	2678	100.6	114.3	127.6	105.6	121.5	136.1
Accountant I	Kansas City All	2422	51.5	56.8	62.7	52.6	58	64.5
Accountant II	Kansas City All	2426	59.2	65.7	72.4	60.3	67	74.5
Accountant III	Kansas City All	2432	74.5	82.1	91	76.5	84.8	95
Accountant IV	Kansas City All	2437	91.2	103.6	117.8	94.5	109	126.6
Accountant, Sr. (Sales & Use Tax)	Kansas City All	10175	71.5	78.1	84.8	73.2	80.5	88.6
Accounting Clerk I	Kansas City All	2451	37.7	41.6	46.2	37.9	42	46.7
Accounting Clerk II	Kansas City All	2446	40.1	44.4	49.2	40.5	44.9	49.8
Accounting Clerk III	Kansas City All	2456	48.2	53.7	59.2	48.3	53.7	59.3
Accounting Director	Kansas City All	6210	156.1	176.7	198.3	174.5	203.5	238
Accounting Director Senior	Kansas City All	11598	184.1	207.1	224.9	198	230.2	265.7
Accounting Executive	Kansas City All	2462	197.5	236.5	281.5	234.2	297.1	385.5
Accounting Executive (Division)	Kansas City All	2463	179.9	213.8	251.9	213.8	268.3	339.6
Accounting Executive (Group)	Kansas City All	2467	164.2	181.4	201.4	185.8	214.2	248.1
Accounting Executive--Health System	Kansas City All	2461	194.7	219.4	245.6	220.6	254.7	294.9
Accounting Manager	Kansas City All	2464	98.2	111.4	125.7	103.9	119.4	138.2
Accounting Manager Senior	Kansas City All	11599	125.5	143.3	160.1	134	157.7	184.2
Accounting Policy Executive	Kansas City All	2466	216.9	253.7	292.4	247.5	306.3	368.4
Accounting Supervisor I	Kansas City All	2442	65.3	75.5	86.6	67.3	78.5	91
Accounting Supervisor II	Kansas City All	2443	75.3	86.1	97	77.8	90	102.4

Accounting Supervisor III	Kansas City All	2445	78.8	90.7	102.7	81.8	95.1	109.1
Accounts Payable Analyst I	Kansas City All	11035	46.5	51.1	56.4	46.7	51.2	57
Accounts Payable Analyst II	Kansas City All	11036	49.7	55.5	60.4	50.9	56.8	61.9
Accounts Payable Analyst III	Kansas City All	11037	56.4	63.8	73.7	57.2	65.2	75.3
Accounts Payable Analyst IV	Kansas City All	11038	61	67.6	73.8	61.6	67.7	74.3
Accounts Payable Clerk	Kansas City All	9954	41	45.2	49.6	41.4	45.7	50.2
Accounts Payable Clerk, Sr.	Kansas City All	10769	45.9	50.7	55.7	46.6	51.6	56.9
Accounts Payable Director	Kansas City All	10287	122.2	140.3	155.6	135.4	153.5	179.4
Accounts Payable Manager	Kansas City All	2471	83.3	96.4	110.6	87.2	102.4	119.9
Accounts Payable Supervisor I	Kansas City All	2473	55.3	62.9	70.9	56.4	64.1	72.4
Accounts Payable Supervisor II	Kansas City All	2474	63.5	72	82.3	64.8	74.1	85.4
Accounts Payable Supervisor III	Kansas City All	2476	71.7	82.2	92.8	72.9	85	98.2
Accounts Payable/Receivable Analyst	Kansas City All	29	51	57.4	64.2	51.7	58.7	65.8
Accounts Payable/Receivable Clerk II	Kansas City All	12843	41.4	45.8	50.5	41.8	46.3	51.5
Accounts Payable/Receivable Clerk III	Kansas City All	12844	45.6	50.9	56.3	46.3	51.7	57.5
Accounts Payable/Receivable Manager	Kansas City All	2477	86	98.6	113.1	90.4	105.3	122.6
Accounts Payable/Receivable Supervisor I	Kansas City All	2470	66	74.4	83.1	68	77.2	86.7
Accounts Payable/Receivable Supervisor II	Kansas City All	2472	63.6	73.7	85.6	64.7	75.8	88.9
Accounts Payable/Receivable Supervisor III	Kansas City All	2475	75.2	84.1	96.3	76.2	87.5	100.7
Accounts Receivable Analyst I	Kansas City All	13218	46.1	52.2	58.2	46.9	53.1	59.6
Accounts Receivable Analyst II	Kansas City All	13219	53.5	62.9	73.5	54	64.2	76.6
Accounts Receivable Analyst III	Kansas City All	13220	65.2	76.7	87	67.3	79.5	91.4
Accounts Receivable Clerk	Kansas City All	9955	40.9	46.4	51.7	41.2	47	52.2
Accounts Receivable Clerk, Sr.	Kansas City All	12847	49.9	56.5	62	50.4	57.5	64.1
Accounts Receivable Director	Kansas City All	10604	123.4	139.9	157.4	136.4	155	179.7
Accounts Receivable Lead	Kansas City All	470	52.5	57.6	64.5	53.4	58.8	66.4
Accounts Receivable Manager	Kansas City All	2479	82.1	95	111.6	86.3	101.7	121.5
Accounts Receivable Supervisor I	Kansas City All	2481	52.3	59.5	66.7	53.3	60.7	69
Accounts Receivable Supervisor II	Kansas City All	2482	61.7	69.5	78	62.9	71.3	80.7
Accounts Receivable Supervisor III	Kansas City All	2483	64	73.7	85.6	65.2	76.5	90.6
Asset Management Executive	Kansas City All	1441	247.7	291.7	354.4	313.8	391.1	511.8
Assistant Auditor I	Kansas City All	40	49.2	52.8	59.4	49.7	54.5	60.1
Assistant Auditor II	Kansas City All	41	63.7	72	81.2	65.2	73.6	85.8
Assistant Auditor III	Kansas City All	42	76.1	85.7	96.2	79.2	89.1	101.3

Assistant Controller	Kansas City All	2554	121.7	145.4	172.8	132.7	163.3	200.2
Assistant Controller (Division)	Kansas City All	3493	124.9	133.4	151.6	145.9	153.1	200.9
Assistant Controller (Group)	Kansas City All	3494	125	140.2	158	152.7	178.4	228.1
Assistant Controller (Plant)	Kansas City All	10878	114.4	128.4	143.7	122.6	140.1	155.4
Attorney (Tax) I	Kansas City All	332	100.9	116.7	131.6	104	119.6	137.3
Attorney (Tax) II	Kansas City All	333	125.6	151.2	166.7	133.8	158.3	177.7
Attorney (Tax) III	Kansas City All	3519	113	128.2	139.5	118.7	136.8	153.1
Attorney (Tax) IV	Kansas City All	3521	172.9	199.1	216.4	182.1	213.3	241.7
Audit Director	Kansas City All	2485	162.7	183.1	206.7	184.8	214.9	256.4
Audit Director Senior	Kansas City All	11611	198.5	224.3	240	213.1	263.3	304.8
Audit Executive	Kansas City All	2509	219.4	256.6	298.7	266.6	331.8	413.9
Audit Executive (Division)	Kansas City All	2504	170.1	206.8	252.8	192.8	245.5	319.8
Audit Executive (Group)	Kansas City All	2503	175.5	213.9	233.5	226.7	268.9	309.7
Audit Executive--Health System	Kansas City All	2507	151.3	180.2	214.5	159.3	193.8	248.8
Audit Manager	Kansas City All	2506	118.4	134.1	154.4	125.4	144.9	171.1
Audit Manager (Group) I	Kansas City All	52	70.8	86.6	102.7	72.4	86.6	108.6
Audit Manager (Group) II	Kansas City All	53	99.8	115.9	145.1	103.2	121.9	152.6
Audit Manager (Group) III	Kansas City All	54	108.4	128.1	162.8	111.4	132.2	181
Audit Manager Senior	Kansas City All	11612	141.3	157.2	171.8	152.5	169.8	188.4
Auditing Supervisor I	Kansas City All	2486	72.4	85.7	98.6	75.3	88.6	103.5
Auditing Supervisor II	Kansas City All	2487	84.1	97.7	112.2	87.8	102.3	119.9
Auditing Supervisor III	Kansas City All	2490	92.2	108.2	123.6	97.1	113.4	130.1
Auditor (Field)	Kansas City All	169	62.7	72.2	88.3	63.6	76.1	95.8
Auditor (Internal) I	Kansas City All	2499	53.4	60.8	68.3	54.7	62.2	70.5
Auditor (Internal) II	Kansas City All	2494	66.8	75.3	84.6	68.2	77.3	87.1
Auditor (Internal) III	Kansas City All	2491	83.8	93	102.8	86.5	96.8	108.7
Auditor (Internal) IV	Kansas City All	2502	101.5	112.8	126.8	106.2	119.4	137.2
Auditor (Operations Audit)	Kansas City All	2505	90	107.7	126.7	94.2	114.6	136.5
Billing Analyst	Kansas City All	8044	50.3	58.3	67	51	59.5	69.3
Billing Clerk I	Kansas City All	4370	34.3	38.4	43.6	34.7	38.8	44.4
Billing Clerk II	Kansas City All	2513	39.2	44.6	50.9	39.6	45.1	52
Billing Clerk III	Kansas City All	8045	51.4	59.8	69.9	52.4	61.1	71.9
Billing Supervisor	Kansas City All	8825	71.4	84.4	93	75.5	89.1	97.9
Billing Systems Manager	Kansas City All	12100	120.2	126	141.8	126.6	134.2	151.3

Bookkeeper	Kansas City All	2515	42.4	47.8	53.7	42.7	48.1	54.2
Budget Analyst I	Kansas City All	2517	54.5	61.3	68.1	55.2	62	69
Budget Analyst II	Kansas City All	2520	65.1	73.4	81.9	66	74.5	83.4
Budget Analyst III	Kansas City All	2523	79.7	89.3	100.1	81.5	92.4	104.9
Budget Analyst IV	Kansas City All	2526	95.6	107.5	120.1	98	112.9	126.1
Budget Director	Kansas City All	9100	162.3	184.5	205.7	175.2	211.9	246.2
Budget Executive	Kansas City All	9128	181	217.6	274.6	207.7	269.7	365.9
Budget Executive--Health System	Kansas City All	9121	130.9	155	181.3	136.4	166.4	195.5
Budget Manager	Kansas City All	2528	109.5	124	139	115.7	132.6	150.7
Budget Manager--Health System	Kansas City All	2529	151.1	189	230.2	169.3	197.7	244.7
Budget Planning Executive	Kansas City All	2465	130.9	155	181.3	136.4	166.4	195.5
Budget Supervisor I	Kansas City All	2531	71	77.9	88.8	71	78	91.6
Budget Supervisor II	Kansas City All	2533	88	99.7	112.1	90.4	102.7	118
Budget Supervisor III	Kansas City All	2536	94.4	106.7	121.6	96.7	109.7	126.6
Cash Management Assistant	Kansas City All	11100	36.1	41.8	47.4	37.5	43.3	50.3
Cash Management Director	Kansas City All	11138	129.9	148.7	170.9	137.5	159.8	196.7
Cash Management Executive	Kansas City All	9552	177.8	210.5	254.8	216.9	284.6	360.9
Cash Management Manager	Kansas City All	2537	93.1	109.1	126.9	97.5	117.1	144.3
Cash Management Specialist I	Kansas City All	10057	46.4	51	55	47.7	52.2	56.3
Cash Management Specialist II	Kansas City All	10058	57.3	73.4	94	59.3	80.2	104
Cash Management Specialist III	Kansas City All	10059	90.7	100.5	116.5	94.6	105.8	125.4
Cash Management Supervisor	Kansas City All	10499	77.8	90.6	111.8	82.5	96.8	115.6
Chargeback Analyst	Kansas City All	10094	37.1	41.9	43.9	37.9	42.8	44.9
Chief Financial Officer	Kansas City All	2616	311.3	397	496.4	405.1	568	800.1
Chief Financial Officer (Division)	Kansas City All	9569	235.3	278.2	328.5	309.3	389	480.3
Chief Financial Officer (Group)	Kansas City All	9567	284.3	337.8	404.8	372	481.6	627.4
Chief Financial Officer--Health System	Kansas City All	7039	440.3	509.2	602.8	493.7	615.5	754.3
Chief Financial Officer--Regional--Health System	Kansas City All	8211	206.2	261.4	329.5	244.2	324.9	430.5
Chief Risk Management Officer	Kansas City All	9511	262.1	318.1	391.8	320.9	421.1	545.5
Collections Executive	Kansas City All	2540	162.8	192.3	232.4	194.2	235.1	303.8
Collections Manager	Kansas City All	8751	83.3	95	109.8	87.3	100.8	121.9
Collections Quality Assurance Manager	Kansas City All	10984	79.6	87.2	89.8	83.4	93	94.4
Collections Quality Assurance Specialist I	Kansas City All	10986	43.2	43.5	46	43.2	43.9	46.5

Collections Quality Assurance Specialist II	Kansas City All	10987	51.2	52.9	54.5	53.4	55.3	57.1
Collections Quality Assurance Specialist III	Kansas City All	10988	53.9	57.3	62.3	56.2	60	65.6
Collections Quality Assurance Supervisor	Kansas City All	10985	66	69.5	70.2	68	73	78.1
Collections Specialist	Kansas City All	8754	48.7	57	64.5	49.2	58.2	66.3
Collector I	Kansas City All	2544	34.4	40	46.2	35.4	41	47.3
Collector II	Kansas City All	2541	39	43.8	50.6	39.8	44.8	52.1
Collector III	Kansas City All	2545	43.2	49.4	55.6	44.5	51.4	58.2
Contribution Manager	Kansas City All	8177	89	109.7	127.8	100	120.6	145.6
Controller	Kansas City All	2543	182.8	220.5	266.5	216.9	279	358
Controller (Division)	Kansas City All	2558	163.2	204.8	256.9	181	238.5	327.3
Controller (Group)	Kansas City All	2555	165.8	207.9	260.2	184.5	243.5	334.5
Controller (Plant)	Kansas City All	2417	125.5	135.9	150.4	142.2	159.8	177.3
Controller--Health System	Kansas City All	2542	177.5	214.1	270.9	188.1	235.6	319.8
Controller--International	Kansas City All	2556	187.8	226.7	296	210.5	285.8	382.2
Corporate Credit Card Administrator	Kansas City All	11150	56	78.6	86.8	56.8	80	88.9
Cost Accountant I	Kansas City All	2557	53.3	59.2	66.8	54.2	60.4	68.8
Cost Accountant II	Kansas City All	2559	64.8	72.2	81.3	66.1	74.1	84
Cost Accountant III	Kansas City All	2564	79.6	87.6	95.9	82.3	91.2	101
Cost Accountant IV	Kansas City All	2566	95.4	105.2	115.5	98.7	110.6	124
Cost Accounting Manager	Kansas City All	2567	100.4	113.5	127.8	105.8	121.6	138.9
Cost Accounting Supervisor I	Kansas City All	2570	69.3	81.7	94	72.7	84.7	98.1
Cost Accounting Supervisor II	Kansas City All	2571	83.2	93.6	106.6	87.3	97.9	113.2
Cost Accounting Supervisor III	Kansas City All	2573	84	96.3	109.3	87.9	101.4	117.4
Cost Analyst I	Kansas City All	1082	53.5	60	65	53.9	61	66.5
Cost Analyst II	Kansas City All	1083	59.3	69.3	79.1	60.2	71.3	81.6
Cost Analyst III	Kansas City All	1084	71.4	84.1	94.1	73.1	87.8	98.1
Cost Analyst IV	Kansas City All	1085	89.1	106.5	120.9	92.7	108.2	123.9
Credit Administration Manager	Kansas City All	119	127	151.3	181.4	134.1	164.7	200
Credit Analysis Manager	Kansas City All	1498	99.8	111.7	126.9	107.3	125	147
Credit Analyst I	Kansas City All	120	47.4	53.3	59.6	48.1	54.5	61.1
Credit Analyst II	Kansas City All	121	58	66.4	74.3	59.5	68.4	77.1
Credit Analyst III	Kansas City All	122	67.1	77.5	87	68.5	80.2	90.6
Credit Analyst IV	Kansas City All	11362	84.2	97.3	112.5	87.5	107.7	125.5
Credit and Collections Clerk I	Kansas City All	2574	35.3	39.3	44.2	35.8	39.9	45

Credit and Collections Clerk II	Kansas City All	2575	39.1	43.3	48.3	39.5	44	49.1
Credit and Collections Clerk III	Kansas City All	5290	46.5	52.4	58.8	47.8	53.7	60.4
Credit and Collections Director	Kansas City All	10947	139.9	167.8	189.4	160.4	199	234.4
Credit and Collections Executive	Kansas City All	2597	153.9	185.1	228.1	183.1	233.1	297.8
Credit and Collections Executive (Group)	Kansas City All	2468	156.9	165.2	203.4	200.9	213.5	242.9
Credit and Collections Generalist	Kansas City All	462	41.6	47.8	54.5	41.8	48.5	55.2
Credit and Collections Manager	Kansas City All	2578	83.1	97	113.1	86.6	102.4	122.8
Credit and Collections Specialist	Kansas City All	460	79.8	95.4	109.2	86.5	103.5	119.6
Credit and Collections Supervisor I	Kansas City All	2584	58	65.6	76.6	60.1	68.2	80
Credit and Collections Supervisor II	Kansas City All	2585	63.2	72.3	84.2	65.7	75.5	88.5
Credit and Collections Supervisor III	Kansas City All	2586	71.4	80.6	92.4	74	84.9	98
Credit and Collections Team Lead	Kansas City All	461	49.2	56.7	65.4	49.7	58.2	66.3
Credit Director	Kansas City All	10655	150.1	185.2	209.3	169.6	213.8	247.3
Credit Executive	Kansas City All	2588	226	262.7	317.4	272	345.6	451.8
Credit Representative I	Kansas City All	2590	46.7	52.9	59.3	47.5	54.4	60.9
Credit Representative II	Kansas City All	2592	53.2	60.5	68.3	54.6	62.3	70.9
Credit Representative III	Kansas City All	2594	66.8	77.1	88.2	69	80.4	92.6
Credit Representative IV	Kansas City All	2596	69.7	89.3	103.6	75.1	96.5	111.8
Credit Risk Manager	Kansas City All	126	107.9	124.9	144.5	117.1	139.4	166.4
Development Executive	Kansas City All	7048	128.7	167.8	225.3	131.5	175.6	237.6
Development Executive--Health System	Kansas City All	7049	207	251.5	306.7	226.5	280.4	355
Development Executive--International	Kansas City All	8184	166.4	192.5	208.1	168.1	194.4	210.1
Discharge Coordinator	Kansas City All	7057	41.4	55.6	68.6	41.5	55.8	69
Economic Development Manager	Kansas City All	10501	88.5	122.2	145.3	92	129.1	155.9
Economist	Kansas City All	2595	117	140.8	174.3	121.9	150.5	183.7
Finance Director	Kansas City All	8740	176	212.6	260.5	200.5	247.2	305
Finance Director Senior	Kansas City All	11697	213.4	246	270.6	243.5	291.8	345.4
Finance Executive	Kansas City All	8750	250.6	299.4	362.9	317.2	401.4	538.1
Finance Executive (Division)	Kansas City All	8759	242.2	264.1	315.3	360.2	377.6	489.3
Finance Executive (Group)	Kansas City All	8870	250.4	292.1	333.9	343	431.4	515.8
Finance Function Director--2nd Level	Kansas City All	8753	219.4	241.2	255.4	279.6	323.8	362.7
Finance Function Director--2nd Level (Division)	Kansas City All	8756	184.1	235.1	261.3	256.3	322.3	363.8

Finance Function Director--2nd Level (Group)	Kansas City All	8758	221.4	241	259.5	300.8	351.5	406.6
Finance Manager	Kansas City All	11547	110.4	123.4	136.1	116.8	132.7	151
Finance Manager Senior	Kansas City All	11698	122.1	136.3	152.4	129.3	151	174.9
Financial Analysis Director	Kansas City All	9113	174.6	196.7	219.6	193.2	225.4	262.5
Financial Analysis Executive	Kansas City All	2599	193.6	228	271.4	225.2	281.2	362.2
Financial Analysis Executive (Division)	Kansas City All	2589	172.4	191.9	211.5	215.8	247.5	279.9
Financial Analysis Executive (Group)	Kansas City All	2587	193.2	215.3	243.9	239.1	275.9	319.9
Financial Analysis Manager	Kansas City All	2600	111.2	124.7	139.4	118.9	135.9	155
Financial Analysis Manager I	Kansas City All	35	84.3	97.4	110.9	87.6	102.2	119
Financial Analysis Manager II	Kansas City All	6455	110.5	124.3	137.8	118.7	135.7	154.7
Financial Analysis Manager III	Kansas City All	36	135.4	151.6	170.2	147	172	200.5
Financial Analyst I	Kansas City All	2604	57	62.3	68.8	58	63.7	71
Financial Analyst II	Kansas City All	2606	67	74.1	82.2	68.5	76	85
Financial Analyst III	Kansas City All	2610	84	92	101.4	86.9	95.9	106.8
Financial Analyst IV	Kansas City All	2614	101.3	111.5	123.8	105.3	118	132.7
Financial Compliance Analyst (Sarbanes-Oxley)	Kansas City All	311	76.7	88.4	108.1	78.8	90	110.6
Financial Compliance Manager (Sarbanes-Oxley)	Kansas City All	2603	110.5	125.8	146.7	117.9	137.6	164.4
Financial Planning and Analysis Director	Kansas City All	11346	161.8	179.8	197.7	181.4	208.9	238.3
Financial Planning and Analysis Executive	Kansas City All	2145	229.1	269.9	315.8	288.9	358.4	465
Financial Planning and Analysis Manager	Kansas City All	11120	126	149.2	158.4	140.2	158	180.4
Financial Planning and Analysis Manager Senior	Kansas City All	11702	153.5	171.6	189.5	167.2	194.6	231.2
Financial Planning Executive	Kansas City All	1039	248.6	278.2	318.5	346.2	400.1	478.1
Financial Planning Executive (Division)	Kansas City All	2413	212.7	242.8	287.9	289.5	350.5	435.9
Financial Planning Executive (Group)	Kansas City All	2416	240.4	273.8	309	330.6	380.9	454.3
Financial Reporting Accountant I	Kansas City All	10883	54.8	61.3	66.7	55.9	63.3	68.8
Financial Reporting Accountant II	Kansas City All	10884	65.1	72.6	79.9	67.4	75.3	84.2
Financial Reporting Accountant III	Kansas City All	10885	82.5	91.2	98.9	85.5	95.4	105
Financial Reporting Accountant IV	Kansas City All	10886	102.9	111.8	120.8	108.8	117.7	128.4
Financial Reporting Analyst (SEC)	Kansas City All	2034	97.1	109.4	122.1	102.8	118.1	134.3
Financial Reporting Director	Kansas City All	9900	162.1	184.7	207.1	183.8	212.2	250.7

Financial Reporting Director Senior	Kansas City All	11703	188.7	210.4	239.2	213.3	251.4	295.8
Financial Reporting Executive	Kansas City All	9548	201.6	232.3	266.7	242.1	296.1	364.2
Financial Reporting Manager	Kansas City All	7647	111.8	125.7	140.9	118.9	136.8	158.5
Financial Reporting Manager Senior	Kansas City All	11704	146.7	164.3	178.1	153.9	180.8	211.9
Financial Reporting Supervisor I	Kansas City All	2030	66.6	83.9	100.6	68	87.1	102.6
Financial Reporting Supervisor II	Kansas City All	2031	84.5	96.9	107.3	88.5	102.2	114.3
Financial Reporting Supervisor III	Kansas City All	2032	98.8	111.2	129.5	102.6	120.5	138.8
Financial Systems Analyst	Kansas City All	2710	75.9	88.9	103.7	77.3	91.7	108.5
Financial Systems Executive	Kansas City All	9519	181.1	209	245.7	212.1	254.7	314.9
Financial Systems Manager	Kansas City All	2709	109.9	124.7	140.9	116.2	135.4	154.1
Fixed Asset Administrator	Kansas City All	11168	47.7	52.7	57.8	49.7	55.4	62.5
Fixed Asset Manager	Kansas City All	11220	87.6	94	105.8	92.5	101.3	116.4
Investment Analyst I	Kansas City All	11204	63.4	70	81	64	71	81.8
Investment Analyst II	Kansas City All	2626	77.4	88.7	101.4	82.9	94.3	108.5
Investment Analyst III	Kansas City All	11205	112.2	125.5	134.5	119.3	136.5	148.9
Investment Analyst IV	Kansas City All	11206	136.4	145.7	166.8	149.9	179.3	218.8
Investment Director	Kansas City All	11207	217.6	281.3	321.6	315.2	426	531.9
Investment Executive	Kansas City All	2628	292.7	402.8	534.2	382.6	632.9	1025.5
Investment Manager	Kansas City All	1536	164.3	224.7	313.7	301.2	448.7	767.2
Investment Specialist	Kansas City All	2631	71.7	91.5	110.1	79.7	98.4	122.9
IT Audit Executive	Kansas City All	3208	182.6	220	254.7	214	253.3	312
IT Contract Administrator--Finance	Kansas City All	9904	69.4	77.7	87.2	71.2	80	89.9
Major Gifts Director	Kansas City All	6139	123.5	143	183.1	132.3	161.4	209
Major Gifts Director--Health System	Kansas City All	6138	117.4	141.2	193.4	120.6	153	206.1
Major Gifts Manager	Kansas City All	11199	119.4	142.2	193.2	120.1	150.8	200.6
Major Gifts Officer I	Kansas City All	10506	56.6	68.1	78.3	56.6	69.5	78.9
Major Gifts Officer II	Kansas City All	10507	69.5	81	92.6	69.6	81.5	92.7
Major Gifts Officer III	Kansas City All	13296	91.9	102.6	114.4	97.8	106.6	118.7
Managed Care Finance Director	Kansas City All	8875	140.7	158.4	173.5	145.9	164.5	181.1
Mergers and Acquisitions Analyst II	Kansas City All	1061	76.6	87.3	96	78.5	92.4	102.9
Mergers and Acquisitions Analyst III	Kansas City All	1062	96.2	105.9	119.4	97.7	111.5	125.1
Mergers and Acquisitions Analyst IV	Kansas City All	1063	122	139	154.5	130.8	155.7	189.4
Mergers and Acquisitions Executive	Kansas City All	2640	266.7	307.1	368.6	334.2	430.1	568
Mergers and Acquisitions Manager	Kansas City All	9518	131.8	153.2	179.5	144.2	170.4	215.4



Patient Accounts Director	Kansas City All	11198	199.6	217.8	245.6	205.9	227.2	279
Patient Accounts Manager	Kansas City All	7224	110	129.1	150.3	112	132.7	155.5
Patient Accounts Manager--Health System	Kansas City All	7225	120.5	155.1	195.3	126.1	164.5	208.5
Patient Accounts Supervisor	Kansas City All	7238	54.1	62.9	74.9	54.2	63.1	75.1
Patient Accounts/Billing Specialist	Kansas City All	4987	36.7	40.4	44.9	36.7	40.7	45.2
Patient Financial Assistance Counselor	Kansas City All	7232	38.1	42.2	47.1	38.1	42.4	47.2
Patient Financial Services Manager	Kansas City All	7221	83.3	89.8	98	83.7	89.9	98.2
Patient Financial Services Manager--Health System	Kansas City All	7229	157.5	171.7	194.6	164.1	179.3	223.2
Payroll Administrator	Kansas City All	8123	55	62.8	72.2	56.1	64.6	74.6
Payroll Analyst	Kansas City All	10344	65.4	73	80.7	66.8	74.6	82.7
Payroll Clerk I	Kansas City All	2643	39.8	44.6	49.5	40.2	45	50
Payroll Clerk II	Kansas City All	2649	44.3	49.6	54.8	44.7	50	55.4
Payroll Clerk III	Kansas City All	5292	52.1	58.1	64.1	52.7	59	65.7
Payroll Director	Kansas City All	10286	127.1	145	162.7	134.5	157.2	182.7
Payroll Manager	Kansas City All	2652	92.7	105.2	119.4	97.2	111.8	129.7
Payroll Manager--Health System	Kansas City All	2653	105.2	117.4	129.8	107.3	120.7	133.6
Payroll Supervisor I	Kansas City All	2656	59.9	67.1	76.8	61.1	69	80.1
Payroll Supervisor II	Kansas City All	2657	65.8	75.2	86.5	66.7	76.6	88.5
Payroll Supervisor III	Kansas City All	2659	82.1	91.5	104.1	84	94.6	110.2
Physician Practice Chief Financial Officer	Kansas City All	9304	139.9	173.5	221.6	147.7	191	251.3
Plant Accountant	Kansas City All	2663	67.9	75.2	83.1	69.7	79	91.9
Plant Accounting Manager	Kansas City All	30	98.1	113.3	130.1	103	121.8	145.9
Portfolio Management Director	Kansas City All	11102	172	212.6	250.1	215.3	275.5	391.9
Portfolio Management Executive	Kansas City All	9549	255.3	329	372.2	371.2	497.6	588.8
Portfolio Management Manager	Kansas City All	2662	124.4	146.5	178.5	137.2	165.6	204.7
Pricing Analyst	Kansas City All	8087	65.2	74.7	85.2	67.1	77	88.6
Pricing Analyst Sr.	Kansas City All	11119	82.6	97.9	110.1	87.9	102.2	115.4
Pricing Director	Kansas City All	5964	165.2	182.1	199.7	176.7	204.1	233.4
Pricing Manager	Kansas City All	1371	101.5	121	141.7	106.3	127.4	153.9
Pricing/Promotional Sales Director	Kansas City All	5967	117.3	137.1	161.6	123.2	146.9	180.3
Provider Reimbursement Program Manager	Kansas City All	1290	101.8	114.9	128.7	105.7	121.9	134.4
Regional Finance Executive	Kansas City All	1542	217.3	250.6	298.5	269.7	319	389.2
Regional Finance Manager	Kansas City All	1645	117	133.9	154.5	123.7	143.9	169.1

Reimbursement Analyst	Kansas City All	10962	61.4	70.5	80.3	63.9	71.1	82
Reimbursement Recovery Analyst	Kansas City All	10817	58.7	67.9	77.1	62.4	70.2	77.5
Reimbursement Recovery Analyst, Sr.	Kansas City All	11424	86.6	98.8	105.3	88.7	100.1	106.8
Reimbursement Services Director	Kansas City All	7297	133.1	151.7	170.2	135.5	157.2	176.6
Reimbursement Services Director--Health System	Kansas City All	7298	159.4	191.3	225.9	171.1	210.3	267.4
Revenue Cycle Management Executive	Kansas City All	8201	140.6	171.2	209.7	144.8	177.2	221.1
Revenue Cycle Management Executive--Health System	Kansas City All	8209	188.1	228	279.4	201.4	258.4	343.9
Revenue Management Analyst	Kansas City All	11113	63.3	73.4	80.3	64.3	74.4	81.1
Revenue Management Analyst, Sr.	Kansas City All	11114	79.6	86.4	93.6	79.8	88.2	94.1
Revenue Management Director	Kansas City All	10773	129.6	148.9	165.3	131.2	150.1	178.1
Revenue Management Manager	Kansas City All	11115	103.2	115.8	124.2	105.1	120.1	130
Risk Analyst I	Kansas City All	2664	52.1	60.5	69.9	53.1	61.6	72
Risk Analyst II	Kansas City All	2665	66.6	78.2	89.8	67.7	80.2	92.5
Risk Analyst III	Kansas City All	2666	79.9	91.1	103.2	82.8	95.1	109.1
Risk Analyst IV	Kansas City All	2667	101.6	113.7	129.1	107.4	122	140.2
Risk Management Consultant	Kansas City All	1253	83.2	96.3	109.3	88.3	100.1	115.2
Risk Management Director	Kansas City All	7309	130.9	149.1	169	136.8	159.5	186.9
Risk Management Director Senior	Kansas City All	13069	208.8	236	271.6	241	287.3	363.5
Risk Management Director--Health System	Kansas City All	7307	154	183.5	234.1	161.1	200.7	273.2
Risk Management Executive	Kansas City All	2668	207.1	249.1	300.2	249.2	316	412.8
Risk Management Executive (Division)	Kansas City All	2669	155	196.6	251.7	174.9	236.5	327.8
Risk Management Executive (Group)	Kansas City All	2469	190.5	206	231.4	261.5	298.6	332.5
Risk Management Executive--Health System	Kansas City All	7310	114.9	133.9	154.2	119	139.5	162.1
Risk Management Manager	Kansas City All	1242	104.2	120.7	139.5	110.1	130.9	155.1
Risk Management Manager Senior	Kansas City All	12218	135.6	165	182.2	151.2	186.7	221.5
Risk Management Supervisor I	Kansas City All	8126	60.9	70.7	87.4	61.1	72.7	94.5
Risk Management Supervisor II	Kansas City All	8127	83.1	93.1	105.4	86.1	97.7	112.1
Risk Management Supervisor III	Kansas City All	8128	89.9	110.2	126.8	92.5	118.8	135
Risk Management--Utility	Kansas City All	5066	247.5	260.3	287.6	349.4	390.7	433.1
Senior Development Specialist	Kansas City All	1667	74.1	88.6	105.9	74.4	88.6	105.9
Shared Services Executive--Finance	Kansas City All	5067	240.2	286.8	340.3	326.2	410.3	500.5

Shared Services Executive--Finance (Group)	Kansas City All	9047	235.8	263.5	295.2	300	360.3	440.1
Shareholder Relations Administrator	Kansas City All	4359	74.7	87.8	98.9	78.1	90.7	102.9
Shareholder Relations Director	Kansas City All	2210	145.5	168.4	192.7	167.8	206	245.1
Shareholder Relations Manager	Kansas City All	4361	99.6	121	146	103.8	128.1	157.2
Stock Plan Administrator I	Kansas City All	5973	57.1	63.3	70.7	58.1	64.7	72.9
Stock Plan Administrator II	Kansas City All	5574	81.9	88.6	100.8	85.4	95.8	105.4
Stock Plan Administrator III	Kansas City All	5575	95.9	114.2	123.2	104	116.6	126.1
Stock Plan Administrator IV	Kansas City All	5576	109.5	122.3	131.8	117.9	128.4	137.8
Strategic Planning Manager	Kansas City All	1138	121.7	142.1	163.6	130.3	156	185.2
Tax Analyst I	Kansas City All	10298	54.5	60.5	67.2	55.6	62.2	69.5
Tax Analyst II	Kansas City All	10299	66.4	73.6	81.1	68.1	75.9	84.3
Tax Analyst III	Kansas City All	10300	83.3	92.4	101.8	86.8	96.5	107.7
Tax Analyst IV	Kansas City All	10301	99.9	112.1	124.6	105.9	120.2	136.7
Tax Clerk	Kansas City All	11345	39.9	43.8	55	40.9	44.8	55.5
Tax Compliance Manager	Kansas City All	2679	114.1	130.5	149.8	121.6	141.9	168.7
Tax Director	Kansas City All	4210	176.3	201.9	226.3	199.8	239.3	286.8
Tax Director Senior	Kansas City All	11855	209.2	236.7	253.5	235.1	271.2	314.7
Tax Executive	Kansas City All	2681	252.3	291.7	339.7	314.8	394.7	500.2
Tax Executive (Division)	Kansas City All	2682	200.2	246	306.2	234.8	304.9	432.5
Tax Executive (Group)	Kansas City All	2684	205.3	256.2	306.7	279.5	352.9	438.9
Tax Executive--Domestic	Kansas City All	9553	223.1	239.5	265	295.6	339.5	392.6
Tax Executive--Domestic (Group)	Kansas City All	3497	208.4	223.9	280.1	262.5	350.8	428.3
Tax Executive--Federal	Kansas City All	1066	221.6	251.9	269.6	300.9	347.5	370.2
Tax Executive--International	Kansas City All	1075	221.1	243.9	267.1	274.3	332	376.2
Tax Executive--State/Local	Kansas City All	1071	182.7	214.8	243.4	231.2	277.6	315.2
Tax Manager	Kansas City All	9199	115.1	128.5	141.8	124.4	141.3	159.8
Tax Manager Senior	Kansas City All	11856	152	168.8	184.5	164.3	188	217.4
Tax Research Manager	Kansas City All	2685	124.1	146.5	167.8	134.8	162.8	190.6
Tax Supervisor I	Kansas City All	2687	81	88.2	101.8	82.2	92	106
Tax Supervisor II	Kansas City All	2688	84.6	98.9	115.1	88.8	104	123.8
Tax Supervisor III	Kansas City All	2690	102.5	117.6	136.8	107.2	126.4	152.8
Technical Services/Standards Development Director	Kansas City All	6089	106.6	143.6	161.5	107.6	145.1	163.2
Treasurer	Kansas City All	2691	243.5	294.2	353.5	306.9	395.1	510.1

Treasurer (Division)	Kansas City All	2692	207.9	254.6	312.8	252.4	336.9	450.1
Treasurer (Group)	Kansas City All	3495	227	261.3	280.5	296.7	361.1	439.4
Treasurer--Assistant	Kansas City All	2697	138.7	165.5	200.1	157.5	195.8	247.4
Treasurer--Assistant (Group)	Kansas City All	3496	139.4	157.4	209.6	180.8	208.5	281.2
Treasurer--Health System	Kansas City All	9976	169.4	219.9	291	177.3	235.9	349.6
Treasury Analyst I	Kansas City All	1106	53.8	60.2	67.5	55.3	62	70
Treasury Analyst II	Kansas City All	1104	65.3	73.6	82.9	67.1	76.2	87.1
Treasury Analyst III	Kansas City All	1103	81.7	91.5	102.8	84.4	95.8	108.8
Treasury Analyst IV	Kansas City All	9212	103.8	117.1	132.3	109.8	125.8	144.3
Treasury Director	Kansas City All	10614	167.1	193.8	213.2	184.2	221.7	259.6
Treasury Manager	Kansas City All	9272	112.8	125.7	139.2	121.9	138.9	158
Treasury Supervisor I	Kansas City All	9191	61.2	78.8	93.4	64.6	82.7	102.5
Treasury Supervisor II	Kansas City All	9274	71.7	88.3	102.2	75.1	92.1	110.8
Treasury Supervisor III	Kansas City All	9275	87.4	104.7	122.2	91.5	112.1	136.1
Trust Executive	Kansas City All	8200	182	262.6	347	219.2	335.3	436.1
Wealth Management Services Executive	Kansas City All	1514	313.6	385	488.5	392.9	622.5	689.3