



HAVENS
GROUP

HAVENS GROUP
Professional Recruiting
Executive Search & Transition
Compensation Advisory
havensgroupkc.com

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■ PROFESSIONAL SEARCH

WHERE KC'S LEADERS FIND TOP TALENT.

Talent that moves companies forward.

Exclusive, referral-only talent you won't find through traditional channels, narrowed with AI and human judgment into proven, culture-aligned hires.

15,000+

professionals, CXOs, VPs & hiring leaders

4,000+

introductions made across KC

300+

jobs offered to our candidates

350+

compensation consulting engagements

A network, not a database.

Our secret weapon is a working network of 15,000+ professionals and hiring leaders — Kansas City's most connected talent ecosystem. Candidates come to you **referral-backed**, not pulled from a job board.

We don't guess on pay. Our AI-assisted **compensation analysis is free**, checked against market benchmarks, and built to help you attract top talent without disrupting your pay structure.

THE HAVENS MODEL

20% of base salary,
only when you
hire

- ✓ Full comp analysis in every search
- ✓ Extended payment terms
- ✓ Hundreds placed, real ROI

WHERE WE PLACE TALENT

01

Every Sector

Finance, private equity, logistics, healthcare, manufacturing, real estate, tech and construction.

02

Finance, Legal & Risk

CFOs, controllers, FP&A leads, compliance and legal pros who guide with clarity.

03

Builders & Operators

Engineers, project managers, plant leaders, developers and operations talent.

04

Growth & People

Sales, marketing, brand, HR and recruiting experts who drive revenue and culture.