

■ EXECUTIVE SEARCH

TOP KC TALENT. UNMATCHED CONNECTIONS.

Leadership that drives **your future.**

We've built a better way to find top-tier executive talent in Kansas City — one that respects your time, your budget, and your standards.

3,000+

trusted VPs & CXOs in our network

4,000+

introductions made across KC

300+

jobs offered to our candidates

65+

offers at \$200K+ base salary

Paid for results. Not for promises.

Traditional firms demand retainers before delivering any real progress. We see getting paid for zero results as the ultimate unearned handout — so we earn our fee by delivering top talent and measurable outcomes from day one.

Our candidates come through **warm, high-quality referrals** from executives who know them — not cold outreach or keyword matching.

THE HAVENS MODEL

20% of base salary,
only when you
hire

- ✓ No upfront fees or retainers
- ✓ No long-term contracts
- ✓ Extended payment terms

OUR PROCESS

01

Define the Goal

We align with your business priorities and build a clear, ranked roadmap of the role's impact.

02

Profile the Leader

AI insights plus human judgment pinpoint the must-have traits and skills for success.

03

Search Discreetly

We confidentially tap our 3,000+ trusted executives for referral-backed candidates.

04

Deliver Results

We manage interviews, vetting and negotiations, so you hire with confidence.